

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
LEGISLATIVE DEPARTMENT						
Administration Division	10.00	10.00	10.00	-	10.00	-
Department Total	10.00	10.00	10.00	-	10.00	-
OFFICE OF THE CITY MANAGER DEPT.						
Administration Division	7.70	7.70	7.70	-	7.70	-
Public Information	3.00	3.00	3.00	-	3.00	-
Department Total	10.70	10.70	10.70	-	10.70	-
OFFICE OF THE CITY ATTORNEY DEPT.						
Administration Division	1.71	1.71	1.71	-	1.71	-
Risk Management Division	10.25	10.25	10.25	-	10.25	-
Department Total	11.96	11.96	11.96	-	11.96	-
PROCUREMENT DEPARTMENT						
Administration Division	7.00	8.00	8.00	-	8.00	-
Department Total	7.00	8.00	8.00	-	8.00	-
FINANCE DEPARTMENT						
Administration Division	7.00	7.00	7.00	1.00	8.00	1.00
Accounting Division	9.00	9.00	9.00	1.00	10.00	1.00
Department Total	16.00	16.00	16.00	2.00	18.00	2.00
INFORMATION TECHNOLOGY DEPARTMENT						
Administration Division	18.00	26.00	26.00	-	26.00	-
Department Total	18.00	26.00	26.00	-	26.00	-
HUMAN RESOURCES DEPARTMENT						
Administration Division	5.75	6.75	6.75	-	6.75	-
Employee Health Insurance Division	3.50	4.00	4.00	-	4.00	-
Other Employee Benefits Division	3.75	4.25	4.25	-	4.25	-
Department Total	13.00	15.00	15.00	-	15.00	-
BUILDING DEPARTMENT						
Building Division	36.18	40.18	40.18	-	40.18	-
Department Total	36.18	40.18	40.18	-	40.18	-
GROWTH MANAGEMENT DEPARTMENT						
Administration Division	1.00	1.00	1.00	-	1.00	-
Land Development Division	13.00	14.00	14.00	1.00	15.00	1.00
Code Compliance Division	8.80	9.80	9.80	-	9.80	-
Department Total	22.80	24.80	24.80	1.00	25.80	1.00
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT						
Administration Division	7.00	6.50	6.50	-	6.50	-
Housing & Community Development	4.00	-	-	-	-	-
SHIP	-	1.85	1.85	-	1.85	-
CDBG	-	0.95	0.95	-	0.95	-
Home	-	0.70	0.70	-	0.70	-
CDBG-CV	-	1.00	1.00	-	1.00	-
ARPA	-	0.50	0.50	-	0.50	-
Department Total	11.00	12.00	12.00	-	12.00	-
RECREATION DEPARTMENT						
Administration Division	4.00	4.00	4.00	-	4.00	-
Recreation Programs Division	16.40	18.15	18.15	-	18.15	-
Department Total	20.40	22.15	22.15	-	22.15	-

DEPARTMENT	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
DIVISION						
POSITIONS (FTEs)						
PARKS & FACILITIES DEPARTMENT						
Administration Division	6.00	8.00	8.00	-	8.00	-
Facility Maintenance Division	15.40	18.70	18.70	2.00	20.70	2.00
Parks Division	31.00	33.00	33.00	-	33.00	-
Department Total	52.40	59.70	59.70	2.00	61.70	2.00
POLICE DEPARTMENT						
Executive Division	9.66	9.00	9.00	1.00	10.00	1.00
Support Services Division	34.85	30.85	30.85	-	30.85	-
Uniform Services Division	146.00	129.00	129.00	12.00	141.00	12.00
Investigations Division	38.00	45.00	45.00	2.00	47.00	2.00
Communications Center Division	-	25.00	25.00	1.00	26.00	1.00
Communications Center Division	37.50	37.50	37.50	-	37.50	-
Victim Services Unit Division	2.00	2.00	2.00	1.00	3.00	1.00
Department Total	268.01	278.35	278.35	17.00	295.35	17.00
FIRE DEPARTMENT						
Emergency Services Division	141.60	149.60	149.60	16.00	165.60	16.00
Emergency Management Division	-	1.00	1.00	-	3.00	2.00
Department Total	141.60	150.60	150.60	16.00	168.60	18.00
PUBLIC WORKS DEPARTMENT						
Administrative Services Division	15.00	19.00	19.00	-	19.00	-
Engineering & Surveying Services Division	12.40	11.40	11.40	2.00	13.40	2.00
ROW Beautification Division	26.00	26.00	26.00	-	26.00	-
Traffic Operations Division	5.63	6.63	6.63	-	6.63	-
Infrastructure Division	18.19	17.19	17.19	-	17.19	-
Fleet Services Fund	17.50	18.00	18.00	-	18.00	-
Stormwater Utility Fund	37.81	54.81	54.81	2.00	56.81	2.00
Department Total	132.53	153.03	153.03	4.00	157.03	4.00
UTILITIES DEPARTMENT						
Administration Division	6.00	7.94	7.94	-	7.94	-
Utilities Customer Care Section	21.75	21.75	21.75	-	21.75	-
Business Operations Division	7.00	7.00	7.00	-	7.00	-
Engineering and Construction Division	11.00	11.00	11.00	-	11.00	-
Maintenance Section	20.00	20.00	20.00	-	20.00	-
Field Services Section	11.00	11.00	11.00	-	11.00	-
Utilities Compliance Division	11.44	13.75	13.75	-	13.75	-
Water Distribution Section	25.50	26.50	26.50	4.00	30.50	4.00
Water Plant-SRWTF Section	8.00	9.00	9.00	-	9.00	-
Water Plant-North Regional Section	9.00	10.00	10.00	-	10.00	-
Wastewater Collections Section	24.50	30.50	30.50	5.00	35.50	5.00
South Regional Water Reclamation Center	7.00	8.00	8.00	-	8.00	-
Wastewater Plant-North Regional Section	10.00	11.00	11.00	-	11.00	-
Department Total	172.19	187.44	187.44	9.00	196.44	9.00
Citywide Total	943.77	1,025.91	1,025.91	51.00	1,078.91	53.00

Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Amended Budget	Revisions for	Proposed Budget	Change from
DIVISION		FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	FY 2024
POSITIONS (FTEs)							
LEGISLATIVE DEPARTMENT							
Administration Division		001-1110-511					
Full-time							
City Clerk*	GE-G25	1.00	1.00	1.00	-	1.00	-
Deputy City Clerk	GE-G19	1.00	1.00	1.00	-	1.00	-
Records Administrator	GE-G06	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	1.00	1.00	1.00	-	1.00	-
Secretary	GE-G01	1.00	1.00	1.00	-	1.00	-
Sub-total:		5.00	5.00	5.00	-	5.00	-
Elected							
Mayor	MAY	1.00	1.00	1.00	-	1.00	-
Deputy Mayor	COU	1.00	1.00	1.00	-	1.00	-
Council Members	COU	3.00	3.00	3.00	-	3.00	-
Sub-total:		5.00	5.00	5.00	-	5.00	-
Legislative Department Total		10.00	10.00	10.00	-	10.00	-

* Indicates position appointed by the City Council.

Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
DIVISION							
POSITIONS (FTEs)							
OFFICE OF THE CITY MANAGER							
Administration Division	001-1210-512						
<u>Full-time</u>							
City Manager **	GE-G30	1.00	1.00	1.00	-	1.00	-
Deputy City Manager	GE-G25	2.00	2.00	2.00	-	2.00	-
Grants Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Office Manager	GE-G07	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	1.00	1.00	1.00	-	1.00	-
Sub-total:		6.00	6.00	6.00	-	6.00	-
<u>Part-time</u>							
Switchboard Operator	GP-G01	1.30	1.30	1.30	-	1.30	-
Support Services Clerk	GP-G01	0.40	0.40	0.40	-	0.40	-
Sub-total:		1.70	1.70	1.70	-	1.70	-
Division total		7.70	7.70	7.70	-	7.70	-
Public Information Division	001-1216-512						
<u>Full-time</u>							
Public Information Officer	GE-G15	1.00	1.00	1.00		1.00	-
Community Information Coordinator	GE-G12	2.00	2.00	2.00		2.00	-
Sub-total:		3.00	3.00	3.00	-	3.00	-
Division total		3.00	3.00	3.00	-	3.00	-
Office of the City Manager Dept. Total		10.70	10.70	10.70	-	10.70	-

** Indicates position appointed and salary set by the City Council.

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
OFFICE OF THE CITY ATTORNEY DEPARTMENT							
Administration Division	001-1410-514						
<u>Full-time</u>							
City Attorney	GE-G30	0.75	0.75	0.75	-	0.75	-
Sub-total:		0.75	0.75	0.75	-	0.75	-
<u>Part-time</u>							
Legal Assistant	GP-G06	0.48	0.48	0.48	-	0.48	-
Administrative Assistant PT	GP-G05	0.48	0.48	0.48	-	0.48	-
Sub-total:		0.96	0.96	0.96	-	0.96	-
Division total		1.71	1.71	1.71	-	1.71	-
Risk Management Division	512-1425-519						
City Attorney	GE-G29	0.25	0.25	0.25	-	0.25	-
Chief Deputy City Attorney	GE-G25	1.00	1.00	1.00	-	1.00	-
Deputy City Attorney	GE-G24	3.00	3.00	3.00	-	3.00	-
Risk Manager	GE-G19	1.00	1.00	1.00	-	1.00	-
Risk Analyst	GE-G10	1.00	1.00	1.00	-	1.00	-
Safety & Security Coordinator	GE-G10	1.00	1.00	1.00	-	1.00	-
Litigation Paralegal	GE-G12	1.00	1.00	1.00	-	1.00	-
Legal Assistant	GE-G06	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	1.00	1.00	1.00	-	1.00	-
Sub-total:		10.25	10.25	10.25	-	10.25	-
Division total		10.25	10.25	10.25	-	10.25	-
		11.96	11.96	11.96	-	11.96	-

****Indicates grant received for position

* Contractural position outside of pay plan.

Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Amended Budget	Revisions for	Proposed Budget	Change from
DIVISION		FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	FY 2024
POSITIONS (FTEs)							
PROCUREMENT DEPARTMENT							
Administration Division	001-1510-513						
<u>Full-time</u>							
Chief Procurement Officer	GE-G23	1.00	1.00	1.00	-	1.00	-
Procurement Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-G11	1.00	1.00	1.00	-	1.00	-
Procurement Agent III	GE-G12	1.00	1.00	2.00	-	2.00	-
Procurement Agent II	GE-G09	1.00	1.00	-	-	-	-
Procurement Agent I	GE-G07	2.00	2.00	2.00	-	2.00	-
Administrative Assistant	GE-G05	-	-	1.00	-	1.00	-
Sub-total:		7.00	7.00	8.00	-	8.00	-
Division total		7.00	7.00	8.00	-	8.00	-
Procurement Department Total							
		7.00	7.00	8.00	-	8.00	-

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Proposed Budget FY 2025	Change from FY 2024
FINANCE DEPARTMENT							
Administration Division	001-2010-513						
Full-time							
Finance Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Assistant Finance Director	GE-G19	1.00	1.00	2.00	-	2.00	-
Asset Manager	GE-G16	1.00	1.00	1.00	-	1.00	-
Budget Administrator	GE-G16	1.00	1.00	-	-	-	-
Budget Program Administrator	GE-G16	-	-	1.00	-	1.00	-
Budget Analyst	GE-G13	1.00	1.00	-	1.00	1.00	1.00
Fiscal Analyst	GE-G12	1.00	1.00	1.00	-	1.00	-
Cash Management Coordinator	GE-G10	1.00	1.00	1.00	-	1.00	-
Sub-total:		7.00	7.00	7.00	1.00	8.00	1.00
Division total		7.00	7.00	7.00	1.00	8.00	1.00
Accounting Division	001-2011-513						
Full-time							
Chief Accountant	GE-G16	1.00	1.00	1.00	-	1.00	-
Paymaster	GE-G14	-	-	1.00	-	1.00	-
Senior Accountant	GE-G14	2.00	2.00	2.00	-	2.00	-
Paymaster	GE-G13	1.00	1.00	-	-	-	-
Accountant II	GE-G12	1.00	1.00	2.00	1.00	3.00	1.00
Payroll & Accounting Coordinator	GE-G12	-	-	1.00	-	1.00	-
Payroll & Accounting Assistant	GE-G09	1.00	1.00	-	-	-	-
Accountant I	GE-G09	3.00	3.00	2.00	-	2.00	-
Sub-total:		9.00	9.00	9.00	1.00	10.00	1.00
Division total		9.00	9.00	9.00	1.00	10.00	1.00
Finance Department Total		16.00	16.00	16.00	2.00	18.00	2.00

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
INFORMATION TECHNOLOGY DEPARTMENT							
Administration Division	001-2310-519						
Full-time							
Director of Information Technology	GE-G23	1.00	1.00	1.00	-	1.00	-
Network Operations Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Senior Informarion Security Analyst	GE-G14	-	-	1.00	-	1.00	-
Information Security Analyst	GE-G14	1.00	1.00	1.00	-	1.00	-
IT Helpdesk Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Network Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Project Manager	GE-G14	-	1.00	1.00	-	1.00	-
Budget Officer	GE-G13	1.00	1.00	1.00	-	1.00	-
Information Security Analyst	GE-G13	-	-	1.00	-	1.00	-
Network Administrator	GE-G13	1.00	1.00	2.00	-	2.00	-
Systems Administrator	GE-G13	1.00	1.00	1.00	-	1.00	-
Application Analyst II	GE-G12	1.00	1.00	1.00	-	1.00	-
Senior Database Administrator	GE-G12	1.00	1.00	1.00	-	1.00	-
Lead IT Support Specialist	GE-G11	1.00	1.00	1.00	-	1.00	-
Telephone Administrator	GE-G11	1.00	1.00	1.00	-	1.00	-
Application Analyst I	GE-G10	1.00	1.00	1.00	-	1.00	-
IT Support Specialist III	GE-G10	2.00	2.00	2.00	-	2.00	-
Mobile Device Support Specialist	GE-G10	1.00	1.00	2.00	-	2.00	-
IT Support Specialist I	GE-G08	1.00	1.00	3.00	-	3.00	-
Communications Technician	GE-G08	-	1.00	1.00	-	1.00	-
Office Manager	GE-G07	1.00	1.00	1.00	-	1.00	-
Sub-total:		18.00	20.00	26.00	-	26.00	-
Information Technology Dept Totals		18.00	20.00	26.00	-	26.00	-

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
HUMAN RESOURCES DEPARTMENT							
Administration Division							
<u>Full-time</u>							
Human Resources Director	GE-G23	0.50	0.50	0.50	-	0.50	-
Human Resources Manager	GE-G16	1.00	1.00	1.00	-	1.00	-
Fiscal & Compensation Specialist	GE-G15	-	-	0.50	-	0.50	-
HR Benefits Specialist	GE-G12	-	-	0.50	-	0.50	-
HR Employee Relations Specialist	GE-G14	0.50	0.50	0.50	-	0.50	-
HR Wellness and Development Coor	GE-G12	0.25	0.25	0.25	-	0.25	-
Human Resources Generalist II	GE-G12	1.00	1.00	1.50	-	1.50	-
Human Resources Generalist I	GE-G10	1.00	1.00	0.50	-	0.50	-
Human Resources Assistant	GE-G08	0.50	0.50	0.50	-	0.50	-
Administrative Assistant	GE-G05	0.50	0.50	0.50	-	0.50	-
Human Resources Clerk	GP-G01	0.50	0.50	0.50	-	0.50	-
Sub-total:		5.75	5.75	6.75	-	6.75	-
Division total		5.75	5.75	6.75	-	6.75	-
Health Insurance Division							
<u>Full-time</u>							
Human Resources Director	GE-G23	0.25	0.25	0.25	-	0.25	-
Human Resources Benefits Manager	GE-G16	0.50	0.50	0.50	-	0.50	-
Fiscal & Compensation Specialist	GE-G15	-	-	0.25	-	0.25	-
HR Employee Relations Specialist	GE-G14	0.25	0.25	0.25	-	0.25	-
HR Wellness and Development Coor	GE-G12	0.25	0.25	0.25	-	0.25	-
Human Resources Benefits Specialist	GE-G12	0.50	0.50	0.75	-	0.75	-
Human Resources Generalist II	GE-G12	0.50	0.50	0.75	-	0.75	-
Human Resources Generalist I	GE-G10	0.50	0.50	0.25	-	0.25	-
Human Resources Assistant	GE-G08	0.25	0.25	0.25	-	0.25	-
Administrative Assistant	GE-G05	0.25	0.25	0.25	-	0.25	-
Human Resources Clerk	GP-G01	0.25	0.25	0.25	-	0.25	-
Sub-total:		3.50	3.50	4.00	-	4.00	-
Division total		3.50	3.50	4.00	-	4.00	-
Other Employee Benefits Division							
<u>Full-time</u>							
Human Resources Director	GE-G23	0.25	0.25	0.25	-	0.25	-
Human Resources Benefits Manager	GE-G16	0.50	0.50	0.50	-	0.50	-
Fiscal & Compensation Specialist	GE-G15	-	-	0.25	-	0.25	-
HR Employee Relations Specialist	GE-G14	0.25	0.25	0.25	-	0.25	-
HR Wellness and Development Coor	GE-G12	0.50	0.50	0.50	-	0.50	-
Human Resources Benefits Specialist	GE-G12	0.50	0.50	0.75	-	0.75	-
Human Resources Generalist II	GE-G12	0.50	0.50	0.75	-	0.75	-
Human Resources Generalist I	GE-G10	0.50	0.50	0.25	-	0.25	-
Human Resources Assistant	GE-G08	0.25	0.25	0.25	-	0.25	-
Administrative Assistant	GE-G05	0.25	0.25	0.25	-	0.25	-
Human Resources Clerk	GP-G01	0.25	0.25	0.25	-	0.25	-
Sub-total:		3.75	3.75	4.25	-	4.25	-
Division total		3.75	3.75	4.25	-	4.25	-
Human Resources Department Total		13.00	13.00	15.00	-	15.00	-

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DEPARTMENT	Pay	Amended	Adopted	Amended	Revisions	Proposed	Change
DIVISION	Grade	Budget	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	FY 2024
<hr/>							
Building Department							
Building	451-3120-524						
<u>Full-time</u>							
Chief Building Official	GE-G23	1.00	1.00	1.00	-	1.00	-
Deputy Building Official	GE-G19	1.00	1.00	1.00	-	1.00	-
Senior Building Inspector	GE-G15	1.00	1.00	1.00	-	1.00	-
Senior Plans Examiner	GE-G15	1.00	1.00	1.00	-	1.00	-
Administrative Services Manager	GE-G10	1.00	1.00	1.00	-	1.00	-
Plans Examiner	GE-G11	5.00	5.00	5.00	-	5.00	-
Administrative Coordinator	GE-G10	1.00	1.00	1.00	-	1.00	-
Asset Management Specialist	GE-G08	1.00	1.00	1.00	-	1.00	-
Building Code Compliance Inspector	NW-W08	3.00	5.00	5.00	-	5.00	-
Building Inspector III	NW-W13	-	-	-	-	-	-
Building Inspector II	NW-W11	2.00	2.00	2.00	-	2.00	-
Building Inspector I	NW-W10	6.00	8.00	6.00	-	6.00	-
Building Inspector Provisional	NW-W08	2.00	2.00	4.00	-	4.00	-
Records Specialist	NW-W04	-	-	2.00	-	2.00	-
Sr. Permit Technician	NW-W04	1.00	1.00	-	-	-	-
Permit Technician II	NW-W03	-	-	1.00	-	1.00	-
Permit Technician	NW-W02	7.00	7.00	-	-	-	-
Permit Technician I	NW-W02	-	-	7.00	-	7.00	-
Data Entry Clerk	NW-W01	2.00	2.00	-	-	-	-
Sub-total:		35.00	39.00	39.00	-	39.00	-
<u>Part-time</u>							
Sr. Plans Examiner PT	GE-G15	0.68	0.68	0.68	-	0.68	-
Plans Examiner PT	GP-G11	0.50	0.50	0.50	-	0.50	-
Sub-total:		1.18	1.18	1.18	-	1.18	-
Division total		36.18	40.18	40.18	-	40.18	-
Building Department Total		36.18	40.18	40.18	-	40.18	-

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Adopted Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
GROWTH MANAGEMENT DEPARTMENT							
Administration	001-3310-515						
<u>Full-time</u>							
Growth Management Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Sub-total:		1.00	1.00	1.00	-	1.00	-
Division total		1.00	1.00	1.00	-	1.00	-
Land Development	001-3311-515						
<u>Full-time</u>							
Assistant Growth Mgmt Director	GE-G19	1.00	1.00	1.00	-	1.00	-
Land Development Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Principal Planner	GE-G14	1.00	1.00	1.00	-	1.00	-
Engineer I	GE-G13	-	-	-	1.00	1.00	1.00
Senior Planner	GE-G12	2.00	2.00	2.00	-	2.00	-
GIS Planner	GE-G11	1.00	1.00	-	-	-	-
Planner	GE-G10	-	-	1.00	-	1.00	-
Office Manager	GE-G07	1.00	1.00	1.00	-	1.00	-
Planning Specialist	NW-W07	4.00	5.00	6.00	-	6.00	-
Planning Technician	NW-W06	2.00	2.00	1.00	-	1.00	-
Sub-total:		13.00	14.00	14.00	1.00	15.00	1.00
Division total		13.00	14.00	14.00	1.00	15.00	1.00
Code Compliance Division	001-3330-529						
<u>Full-time</u>							
Code Compliance Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Senior Code Compliance Officer	NW-W08	1.00	1.00	1.00	-	1.00	-
Code Compliance Officer	NW-W06	4.00	5.00	5.00	-	5.00	-
Secretary	NW-W01	2.00	2.00	2.00	-	2.00	-
		8.00	9.00	9.00	-	9.00	-
<u>Part-time</u>							
Secretary	GP-G01	0.80	0.80	0.80	-	0.80	-
Sub-total:		0.80	0.80	0.80	-	0.80	-
Division total		8.80	9.80	9.80	-	9.80	-
GF Divisions total		22.80	24.80	24.80	1.00	25.80	1.00
Growth Management Department Total		22.80	24.80	24.80	1.00	25.80	1.00

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
COMMUNITY AND ECONOMIC DEVELOPMENT							
Administration Division	001-3410-552						
<u>Full-time</u>							
C&E Development Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Assistant Director of C&E Development	GE-G19	1.00	-	-	-	-	-
Economic Development Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Economic Development Specialist	GE-G14	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	-	-	0.50	-	0.50	-
Customer Account Specialist	NW-W04	3.00	3.00	3.00	-	3.00	-
Sub-total:		7.00	6.00	6.50	-	6.50	-
Division total		7.00	6.00	6.50	-	6.50	-
Administration Division	001-3410-553						
<u>Full-time</u>							
Administrative Assistant	GE-G05	-	-	0.50	-	0.50	-
Sub-total:		7.00	6.00	0.50	-	0.50	-
Division total		7.00	6.00	0.50	-	0.50	-
Housing & Community Development Division	001-3411-554						
<u>Full-time</u>							
Housing Administrator	GE-G16	1.00	-	-	-	-	-
Sr Housing Program Specialist	GE-G14	1.00	-	-	-	-	-
Housing Program Specialist I	GE-G08	2.00	-	-	-	-	-
Sub-total:		4.00	-	-	-	-	-
Division total		4.00	-	-	-	-	-
SHIP	111-3411-554						
<u>Full-time</u>							
Assistant Director of C&E Development	GE-G19	-	0.10	0.10	-	0.10	-
Housing Administrator	GE-G16	-	0.25	0.25	-	0.25	-
Sr Housing Program Specialist	GE-G14	-	0.25	0.25	-	0.25	-
Housing Program Specialist I	GE-G08	-	1.25	1.25	-	1.25	-
Sub-total:		-	1.85	1.85	-	1.85	-
		-	1.85	1.85	-	1.85	-
CDBG	112-3411-554						
<u>Full-time</u>							
Assistant Director of C&E Development	GE-G19	-	0.20	0.20	-	0.20	-
Housing Administrator	GE-G16	-	0.25	0.25	-	0.25	-
Sr Housing Program Specialist	GE-G14	-	0.25	0.25	-	0.25	-
Housing Program Specialist I	GE-G08	-	0.25	0.25	-	0.25	-
Sub-total:		-	0.95	0.95	-	0.95	-
Division total		-	0.95	0.95	-	0.95	-
HOME	114-3411-554						
<u>Full-time</u>							
Assistant Director of C&E Development	GE-G19	-	0.20	0.20	-	0.20	-
Housing Administrator	GE-G16	-	0.25	0.25	-	0.25	-
Sr Housing Program Specialist	GE-G14	-	0.25	0.25	-	0.25	-
Sub-total:		-	0.70	0.70	-	0.70	-

Division total	-	0.70	0.70	-	0.70	-
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CDBG - CV **126-3411-554**

<u>Full-time</u>						
Housing Administrator	GE-G16	-	0.25	0.25	-	0.25
Sr Housing Program Specialist	GE-G14	-	0.25	0.25	-	0.25
Housing Program Specialist I	GE-G08	-	0.50	0.50	-	0.50
Sub-total:		-	1.00	1.00	-	1.00
Division total		-	1.00	1.00	-	1.00

ARPA **128-3414-559**

<u>Full-time</u>						
Assistant Director of C&E Development	GE-G19	-	0.50	0.50	-	0.50
Sub-total:		-	0.50	0.50	-	0.50
Division total		-	0.50	0.50	-	0.50

Community and Economic Dev. Dept	11.00	11.00	12.00	-	12.00	-
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Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
RECREATION DEPARTMENT							
Administration Division	001-4110-572						
<u>Full-time</u>							
Parks and Recreation Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Management Analyst	GE-G10	1.00	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-G08	1.00	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	1.00	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	4.00	-	4.00	-
Division total		4.00	4.00	4.00	-	4.00	-
Recreation Program	001-4120-572						
<u>Full-time</u>							
Recreation Division Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Park Ranger/Naturalist	GE-G08			-	-	-	-
Recreation Supervisor	GE-G08	4.00	4.00	4.00	-	4.00	-
Special Events Coordinator	GE-G08	1.00	1.00	1.00	-	1.00	-
Park Ranger	NB-B01	1.00	1.00	1.00	-	1.00	-
Recreation Leader	NW-W02	3.00	3.00	6.00	-	6.00	-
Sub-total:		10.00	10.00	13.00	-	13.00	-
<u>Part-time</u>							
Customer Service Clerk	GP-G01	1.98	1.98	1.98	-	1.98	-
Lifeguard PT	GP-G01	1.51	1.51	1.51	-	1.51	-
Park Ranger PT	GP-G01	0.63	0.63	0.63	-	0.63	-
Recreation Aide PT	GP-G01	2.03	2.03	1.03	-	1.03	-
Special Events Staff	GP-G01	0.25	0.25	-	-	-	-
Sub-total:		6.40	6.40	5.15	-	5.15	-
Division total		16.40	16.40	18.15	-	18.15	-
Recreation Department Total		20.40	20.40	22.15	-	22.15	-

Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Amended Budget	Revisions for	Proposed Budget	Change from
DIVISION		FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	FY 2024
POSITIONS (FTEs)							
PARKS & FACILITIES DEPARTMENT							
Administration Division		001-4510-519					
Facilities Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Parks & Facilities Assistant Director	GE-G19	-	-	1.00	-	1.00	-
Fiscal Manager	GE-G16	1.00	1.00	1.00	-	1.00	-
Construction Project Manager	GE-G15	1.00	1.00	2.00	-	2.00	-
Facilities Construction Specialist	GE-G08	1.00	1.00	1.00	-	1.00	-
Accountant I	GE-G09	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	1.00	1.00	1.00	-	1.00	-
Sub-total:		6.00	6.00	8.00	-	8.00	-
Division total		6.00	6.00	8.00	-	8.00	-
Facility Maintenance Division		001-4525-519					
<u>Full-time</u>							
Facilities Division Manager	GE-G17	1.00	1.00	1.00	-	1.00	-
Maintenance Superintendent	GE-G11	-	-	1.00	-	1.00	-
Accountant I	GE-G09	-	-	1.00	-	1.00	-
Administrative Assistant	GE-G05	-	-	1.00	-	1.00	-
Facilities Foreman	GE-G04	1.00	1.00	-	-	-	-
Administrative Secretary	GE-G03	1.00	1.00	-	-	-	-
Electrician Master	NB-B10	-	-	1.00	-	1.00	-
Electrician Journeyman	NB-B08	3.00	3.00	2.00	-	2.00	-
HVAC Journeyman	NB-B07	2.00	2.00	2.00	-	2.00	-
Plumber Journeyman	NB-B07	2.00	2.00	2.00	-	2.00	-
Tradesworker	NB-B06	2.00	3.00	3.00	-	3.00	-
Maintenance Worker II	NB-B02	2.00	4.00	4.00	2.00	6.00	2.00
Secretary	NW-W01	-	-	-	-	-	-
Sub-total:		14.00	17.00	18.00	2.00	20.00	2.00
<u>Part-time</u>							
Maintenance Worker	GP-G01	0.70	0.70	0.70	-	0.70	-
Secretary	GP-G01	0.70	0.70	-	-	-	-
Sub-total:		1.40	1.40	0.70	-	0.70	-
		15.40	18.40	18.70	2.00	20.70	2.00
Parks Division		001-4526-572					
<u>Full-time</u>							
Parks Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-G11	-	-	1.00	-	1.00	-
Parks Supervisor	GE-G10	-	-	2.00	-	2.00	-
Parks Foreman	GE-G04	2.00	2.00	-	-	-	-
Landscape Technician	NB-B06	1.00	1.00	1.00	-	1.00	-
Tradesworker	NB-B06	2.00	2.00	2.00	-	2.00	-
Small Equipment Technician	NB-B02	2.00	2.00	2.00	-	2.00	-
Maintenance Worker II	NB-B02	1.00	1.00	3.00	-	3.00	-
Maintenance Worker	NB-B01	21.00	21.00	21.00	-	21.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00	-	-	-	-
Sub-total:		31.00	31.00	33.00	-	33.00	-

Division total	31.00	31.00	33.00	-	33.00	-
Parks & Facilities Department Total	52.40	55.40	59.70	2.00	61.70	2.00

Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Amended Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
POLICE DEPARTMENT							
Executive Division	001-5010-521						
<u>Full-time</u>							
Police Chief	GE-G23	1.00	1.00	1.00	-	1.00	-
Deputy Police Chief	GE-G19	1.00	1.00	1.00	-	1.00	-
Fiscal Administrator	GE-G15	1.00	1.00	1.00	-	1.00	-
Police Wellness Coordinator	GE-G12	-	-	1.00	-	1.00	-
Accreditation & Grants Specialist	GE-G08	-	-	1.00	-	1.00	-
Project Specialist	GE-G08	1.00	1.00	-	1.00	1.00	1.00
Office Manager	GE-G07	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	-	-	-	-	-	-
Sergeant	FOP-SGT	1.00	1.00	1.00	-	1.00	-
Police Officer	FOP-PO	1.00	1.00	-	-	-	-
Senior Inventory Control Coordinator	NW-W06	1.00	1.00	1.00	-	1.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00	1.00	-	1.00	-
Sub-total:		9.00	9.00	9.00	1.00	10.00	1.00
<u>Part-time</u>							
Administrative Secretary	GP-G03	0.66	0.66	-	-	-	-
Sub-total:		0.66	0.66	-	-	-	-
Division total		9.66	9.66	9.00	1.00	10.00	1.00
Support Services Division							
001-5011-521							
<u>Full-time</u>							
Police Commander	GE-G17	1.00	1.00	1.00	-	1.00	-
Community Services Administrator	GE-G15	1.00	1.00	1.00	-	1.00	-
Logistics Manager	GE-G12	1.00	1.00	1.00	-	1.00	-
Records Supervisor	GE-G08	1.00	1.00	1.00	-	1.00	-
Section Supervisor	GE-G06	1.00	-	-	-	-	-
Administrative Secretary	GE-G03	1.00	1.00	1.00	-	1.00	-
Lieutenant	FOP-LTN	1.00	1.00	1.00	-	1.00	-
Sergeant	FOP-SGT	1.00	1.00	1.00	-	1.00	-
Police Officer	FOP-PO	3.00	4.00	4.00	-	4.00	-
Shooting Range Maintenance Worker	NB-B01	1.00	1.00	1.00	-	1.00	-
Senior Records Specialist	NW-W06	1.00	1.00	1.00	-	1.00	-
Background Investigator	NW-W05	1.00	1.00	1.00	-	1.00	-
Evidence Technician II	NW-W05	1.00	-	-	-	-	-
Training Coordinator	NW-W05	1.00	1.00	1.00	-	1.00	-
Evidence Technician	NW-W04	3.00	-	-	-	-	-
Records Specialist	NW-W04	7.00	7.00	7.00	-	7.00	-
Sub-total:		26.00	22.00	22.00	-	22.00	-
<u>Part-time</u>							
School Crossing Guard Supervisor	GP-G03	0.80	0.80	0.80	-	0.80	-
School Crossing Guard	GP-G01	8.05	8.05	8.05	-	8.05	-
Sub-total:		8.85	8.85	8.85	-	8.85	-
Division total		34.85	30.85	30.85	-	30.85	-

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Amended Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
Uniform Services Division	001-5012-521						
<u>Full-time</u>							
Police Commander	GE-G17	2.00	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	1.00	1.00	1.00	-	1.00	-
Lieutenant	FOP-LTN	6.00	5.00	5.00	-	5.00	-
Sergeant	FOP-SGT	15.00	12.00	12.00	4.00	16.00	4.00
Police Officer	FOP-PO	118.00	106.00	106.00	8.00	114.00	8.00
Desk Booking Specialist II	NW-W07	4.00	4.00	4.00	-	4.00	-
Sub-total:		146.00	129.00	129.00	12.00	141.00	12.00
Division total		146.00	129.00	129.00	12.00	141.00	12.00
Investigations Division	001-5013-521						
<u>Full-time</u>							
Police Commander	GE-G17	1.00	1.00	1.00	-	1.00	-
Crime Scene & Evidence Supervisor	GE-G08	-	1.00	1.00	-	1.00	-
Crime Analyst	GE-G06	2.00	2.00	2.00	-	2.00	-
Administrative Secretary	GE-G03	1.00	1.00	1.00	-	1.00	-
Lieutenant	FOP-LTN	2.00	2.00	2.00	-	2.00	-
Sergeant	FOP-SGT	4.00	4.00	5.00	-	5.00	-
Police Officer	FOP-PO	24.00	24.00	25.00	2.00	27.00	2.00
Crime Scene Technician II	NW-W06	1.00	1.00	2.00	-	2.00	-
Crime Scene Technician I	NW-W05	3.00	3.00	2.00	-	2.00	-
Evidence Technician II	NW-W05	-	1.00	1.00	-	1.00	-
Evidence Technician	NW-W04	-	3.00	3.00	-	3.00	-
Sub-total:		38.00	43.00	45.00	2.00	47.00	2.00
Division total		38.00	43.00	45.00	2.00	47.00	2.00
Community Service	001-5018-521						
<u>Full-time</u>							
Police Commander	GE-G17	-	1.00	1.00	-	1.00	-
Lieutenant	FOP-LTN	-	1.00	1.00	-	1.00	-
Sergeant	FOP-SGT	-	3.00	3.00	-	3.00	-
Police Officer	FOP-PO	-	19.00	19.00	1.00	20.00	1.00
Administrative Assistant	GE-G05	-	-	1.00	-	1.00	-
Sub-total:		-	24.00	25.00	1.00	26.00	1.00
Division total		-	24.00	25.00	1.00	26.00	1.00
Communications Center Division	001-5019-521						
<u>Full-time</u>							
Communications Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Communication Shift Supervisor	NW-W10	3.00	3.00	3.00	-	3.00	-
Communications Officer	NW-W06	33.00	33.00	33.00	-	33.00	-
Sub-total:		37.00	37.00	37.00	-	37.00	-
<u>Part-time</u>							
Communications Officer	GP-W06	0.50	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	0.50	-	0.50	-
Division total		37.50	37.50	37.50	-	37.50	-

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Amended Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
Victim Services Division	001-5025-521						
<u>Full-time</u>							
Senior Victim Advocate	GE-G06	1.00	1.00	1.00	-	1.00	-
Victim Advocate	GE-G05	1.00	1.00	1.00	1.00	2.00	1.00
Sub-total:		2.00	2.00	2.00	1.00	3.00	1.00
Division total		2.00	2.00	2.00	1.00	3.00	1.00
Police Department Total		268.01	276.01	278.35	17.00	295.35	17.00

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 24	Amended Budget FY 24	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
FIRE DEPARTMENT							
Emergency Services Bureau	001-6012-522						
<u>Full-time</u>							
Fire Chief	GE-G23	1.00	1.00	1.00	-	1.00	-
Deputy Fire Chief	GE-G19	-	-	1.00	-	1.00	-
Assistant Fire Chief	GE-G19	3.00	3.00	-	-	-	-
Assistant Fire Chief	GE-G17	-	-	3.00	-	3.00	-
Division Chief	GE-G17	1.00	1.00	-	-	-	-
Assistant Fire Marshal	GE-G14	1.00	1.00	-	-	-	-
Budget Officer	GE-G13	-	1.00	1.00	-	1.00	-
Fire and Life Safety Outreach Coordinator	GE-G12	-	-	1.00	-	1.00	-
Logistics Manager	GE-G12	1.00	1.00	1.00	-	1.00	-
Operations Manager	GE-G12	1.00	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-G11	1.00	1.00	1.00	-	1.00	-
Billing & Collections Coordinator	GE-G08	1.00	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	1.00	1.00	-	-	-	-
Fire Battalion Chief	IAFF-AC	-	-	7.00	-	7.00	-
Fire District Chief	IAFF-AC	7.00	7.00	-	-	-	-
Fire Lieutenant	IAFF-Z	24.00	24.00	28.00	1.00	29.00	1.00
Fire Driver/Engineer	IAFF-U	33.00	33.00	30.00	-	30.00	-
Prot Breathing App Tech	IAFF-U	1.00	1.00	1.00	-	1.00	-
Firefighter	IAFF-O	62.00	71.00	71.00	15.00	86.00	15.00
Fire Inspector	IAFF-N	2.00	2.00	-	-	-	-
Sr. Inventory Control Coord	NW-W06	-	-	1.00	-	1.00	-
Inventory Control Coord	NW-W04	1.00	1.00	-	-	-	-
Sub-total:		141.00	151.00	149.00	16.00	165.00	16.00
<u>Part-time</u>							
Fire Analyst	GP-G12	0.60	0.60	-	-	-	-
Fire Accreditation & Compliance Manager	GP-G12	-	-	0.60	-	0.60	-
Sub-total:		0.60	0.60	0.60	-	0.60	-
Division total		141.60	151.60	149.60	16.00	165.60	16.00
Emergency Management Division							
001-6023-525							
<u>Full-time</u>							
Assistant Fire Chief	GE-G19	-	-	-	-	-	-
Assistant Fire Chief	GE-G17	-	-	1.00	-	1.00	-
Emergency Preparedness Coord	GE-G10	-	-	-	2.00	2.00	2.00
Sub-total:		-	-	1.00	-	3.00	2.00
Division total		-	-	1.00	-	3.00	2.00
Fire Department Total		141.60	151.60	150.60	16.00	168.60	18.00

Proposed FY 25 Position Control Plan

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Amended Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
PUBLIC WORKS DEPARTMENT							
Administrative Services Division	001-7011-541						
<u>Full-time</u>							
Public Works Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Assistant Public Works Director	GE-G19	1.00	1.00	2.00	-	2.00	-
Business Operations Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Grants Manager	GE-G14	-	-	1.00	-	1.00	-
Public Works Contract Administrator	GE-G14	-	-	1.00	-	1.00	-
Public Works Accountant	GE-G12	1.00	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-G11	1.00	1.00	1.00	-	1.00	-
Administrative Coordinator	GE-G10	1.00	1.00	1.00	-	1.00	-
Accounting/Procurement Assistant	GE-G08	-	-	1.00	-	1.00	-
Asset Management Specialist	GE-G08	1.00	1.00	1.00	-	1.00	-
Public Works Accounting Specialist	GE-G08	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	2.00	2.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	-	-	1.00	-	1.00	-
Engineering Assistant II	NW-W11	-	-	1.00	-	1.00	-
Engineering Technician III	NW-W07	2.00	2.00	1.00	-	1.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00	1.00	-	1.00	-
Records Specialist	NW-W04	-	-	1.00	-	1.00	-
Customer Service Representative	NW-W02	1.00	1.00	1.00	-	1.00	-
Data Entry Clerk	NW-W01	1.00	1.00	-	-	-	-
Sub-total:		15.00	15.00	19.00	-	19.00	-
Division total		15.00	15.00	19.00	-	19.00	-
Engineering & Surveying Services Div							
001-7013-541							
<u>Full-time</u>							
City Engineer	GE-G18	1.00	1.00	1.00	-	1.00	-
Senior Project Manager	GE-G15	-	-	1.00	-	1.00	-
City Surveyor	GE-G14	1.00	1.00	1.00	-	1.00	-
Project Manager	GE-G14	1.00	1.00	-	-	-	-
Surveying Superintendent	GE-G11	1.00	1.00	1.00	-	1.00	-
Land Acquisition Coordinator	GE-G10	-	-	-	1.00	1.00	1.00
Survey Party Chief	GE-G06	1.00	1.00	1.00	-	1.00	-
Rod & Chain Worker	NB-B01	-	-	-	1.00	1.00	1.00
Engineering Inspector II	NW-W09	-	-	1.00	-	1.00	-
Engineering Inspector I	NW-W08	-	-	2.00	-	2.00	-
Engineering Inspector	NW-W08	3.00	3.00	-	-	-	-
GIS Technician I	NW-W08	1.00	1.00	1.00	-	1.00	-
Engineering Technician II	NW-W04	3.00	2.00	2.00	-	2.00	-
Sub-total:		12.00	11.00	11.00	2.00	13.00	2.00
<u>Part-Time</u>							
Land Acquisition Coordinator PT	GP-G10	0.40	0.40	0.40	-	0.40	-
Sub-total:		0.40	0.40	0.40	-	0.40	-
Division total		12.40	11.40	11.40	2.00	13.40	2.00
ROW Beautification Division							
001-7017-541							
<u>Full-time</u>							
Operations Supervisor	GE-G10	1.00	1.00	1.00	-	1.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Amended Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
Administrative Assistant	GE-G05	-	-	1.00	-	1.00	-
Operations Foreman	GE-G04	1.00	1.00	-	-	-	-
Heavy Equipment Operator II	GE-B05	-	-	1.00	-	1.00	-
Heavy Equipment Operator I	NB-B02	9.00	9.00	8.00	-	8.00	-
Small Equipment Technician	NB-B02	1.00	1.00	1.00	-	1.00	-
Maintenance Worker	NB-B01	14.00	14.00	14.00	-	14.00	-
Sub-total:		26.00	26.00	26.00	-	26.00	-
Division total		26.00	26.00	26.00	-	26.00	-
Traffic Operations Division	001-7026-541						
Full-time							
Traffic Engineer	GE-G16	-	-	1.00	-	1.00	-
Traffic Operations Division Manager	GE-G15	-	-	1.00	-	1.00	-
Operations Superintendent	GE-G11	1.00	1.00	-	-	-	-
Traffic Technician III	NB-B07	-	-	1.00	-	1.00	-
Traffic Technician II	NB-B05	-	-	2.00	-	2.00	-
Sign & Traffic Technician	NB-B03	4.00	4.00	-	-	-	-
Traffic Technician I	NB-B03	-	-	1.00	-	1.00	-
Sub-total:		5.00	5.00	6.00	-	6.00	-
Part-Time							
Sign & Traffic Technician	GP-G03	0.63	0.63	-	-	-	-
Traffic Technician I	GP-G03	-	-	0.63	-	0.63	-
Sub-total:		0.63	0.63	0.63	-	0.63	-
Division total		5.63	5.63	6.63	-	6.63	-
Infrastructure Division	001-7034-541						
Full-time							
Construction Project Manager	GE-G15	1.00	1.00	-	-	-	-
Operations Supervisor	GE-G10	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-B05	5.19	5.19	5.19	-	5.19	-
Parts Inventory Specialist	NB-B03	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-B02	1.00	1.00	1.00	-	1.00	-
Maintenance Worker	NB-B01	9.00	9.00	9.00	-	9.00	-
Sub-total:		18.19	18.19	17.19	-	17.19	-
Division total		18.19	18.19	17.19	-	17.19	-
GF Divisions total		77.22	76.22	80.22	2.00	82.22	2.00
Fleet Services Division	521-7070-519						
Full-time							
Fleet Services Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Logistics Coordinator	GE-G11	-	-	1.00	-	1.00	-
Fleet Services Supervisor	GE-G08	2.00	2.00	2.00	-	2.00	-
Accounting/Procurement Assistant	GE-G08	1.00	1.00	-	-	-	-
Heavy Equipment Technician	NB-B07	6.00	6.00	6.00	-	6.00	-
Light Equipment Technician	NB-B03	6.00	6.00	6.00	-	6.00	-
Parts Inventory Specialist	NB-B03	1.00	1.00	1.00	-	1.00	-
Stock Clerk	NB-B01	-	-	1.00	-	1.00	-
Sub-total:		17.00	17.00	18.00	-	18.00	-
Part-Time							
Stock Clerk	GP-G01	0.50	0.50	-	-	-	-

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2024	Amended Budget FY 2024	Change from FY 2023
DIVISION							
POSITIONS (FTEs)							
Sub-total:		0.50	0.50	-	-	-	-
Fleet Division total		17.50	17.50	18.00	-	18.00	-
SWU Engineering & Surveying	461-7081-541						
Full-time							
Engineer III	GE-G15	2.00	2.00	1.00	-	1.00	-
Engineer I	GE-G13	1.00	1.00	-	-	-	-
Survey Party Chief	GE-G06	1.00	1.00	1.00	-	1.00	-
Survey Transit Operator	NB-B03	2.00	2.00	2.00	-	2.00	-
Rod & Chain Worker	NB-B01	1.00	1.00	1.00	-	1.00	-
GIS Technician II	NW-W09	1.00	1.00	1.00	-	1.00	-
Engineering Assistant	NW-W08	2.00	2.00	2.00	-	2.00	-
Sub-total:		10.00	10.00	8.00	-	8.00	-
Division total		10.00	10.00	8.00	-	8.00	-
SWU Customer Service	461-7082-541						
Full-time							
Operations Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Customer Service Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Project Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Community Outreach Coordinator (NPDES)	GE-G08	-	-	1.00	-	1.00	-
Customer Service Coordinator	GE-G07	-	-	-	1.00	1.00	1.00
Engineering Inspector II	NW-W09	-	-	4.00	-	4.00	-
Engineering Inspector I	NW-W08	-	-	1.00	-	1.00	-
Engineering Inspector	NW-W08	5.00	5.00	-	-	-	-
Customer Service Representative	NW-W02	1.00	1.00	1.00	1.00	2.00	1.00
Sub-total:		9.00	9.00	10.00	2.00	12.00	2.00
Division total		9.00	9.00	10.00	2.00	12.00	2.00
SWU Physical Environment	461-7083-538						
Full-time							
Operations Superintendent	GE-G11	-	-	1.00	-	1.00	-
Operations Supervisor	GE-G10	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-B05	3.00	3.00	3.00	-	3.00	-
Heavy Equipment Operator I	NB-B02	4.00	4.00	8.00	-	8.00	-
Maintenance Worker	NB-B03	-	-	5.00	-	5.00	-
Sub-total:		8.00	8.00	18.00	-	18.00	-
Division total		8.00	8.00	18.00	-	18.00	-
SWU Infrastructure	461-7084-541						
Full-time							
Administrative Assistant	G3-G05	-	-	1.00	-	1.00	-
Heavy Equipment Operator II	NB-B05	1.81	1.81	2.81	-	2.81	-
Heavy Equipment Operator I	NB-B02	2.00	2.00	2.00	-	2.00	-
Maintenance Worker	NB-B01	7.00	7.00	11.00	-	11.00	-
Engineering Inspector I	NW-W08	-	-	2.00	-	2.00	-
Engineering Inspector	NW-W08	-	-	-	-	-	-
Sub-total:		10.81	10.81	18.81	-	18.81	-
Division total		10.81	10.81	18.81	-	18.81	-
SWU Fund total		37.81	37.81	54.81	2.00	56.81	2.00

[illegible]

Proposed FY 25 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
UTILITIES DEPARTMENT							
Administration Division							
421-8010-536							
<u>Full-time</u>							
Utilities Director	GE-G23	1.00	1.00	1.00	-	1.00	-
Assistant Utilities Director	GE-G19	1.00	1.00	1.00	-	1.00	-
Administrative Coordinator	GE-G10	1.00	1.00	1.00	-	1.00	-
Utilities Community Outreach Coord.	GE-G08	-	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	2.00	2.00	2.00	-	2.00	-
Secretary	NW-W01	1.00	1.00	1.00	-	1.00	-
Sub-total:		6.00	7.00	7.00	-	7.00	-
<u>Part-time</u>							
Community Outreach Intern	GP-G01	-	0.50	0.50	-	0.50	-
Utilities Intern	GP-G01	-	-	0.44	-	0.44	-
Sub-total:		-	0.50	0.94	-	0.94	-
Division total		6.00	7.50	7.94	-	7.94	-
Utilities Customer Care Section							
421-8011-536							
<u>Full-time</u>							
Utilities Customer Care Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Utilities Billing & Collections Supervisor	GE-G10	1.00	1.00	1.00	-	1.00	-
Utilities Customer Care Supervisor	GE-G08	2.00	2.00	2.00	-	2.00	-
Utilities Billing & Collections Specialist	NW-W05	6.00	6.00	6.00	-	6.00	-
Utilities Customer Care Specialist	NW-W04	10.00	10.00	10.00	-	10.00	-
Cashier	NW-W02	1.00	1.00	1.00	-	1.00	-
Sub-total:		21.00	21.00	21.00	-	21.00	-
<u>Part-time</u>							
Cashier	GP-G02	0.75	0.75	0.75	-	0.75	-
		0.75	0.75	0.75	-	0.75	-
Division total		21.75	21.75	21.75	-	21.75	-
Business Operations Division							
421-8012-536							
<u>Full-time</u>							
Business Operations Division Mgr	GE-G15	1.00	1.00	1.00	-	1.00	-
Accountant II	GE-G12	1.00	1.00	-	-	-	-
Logistics Manager	GE-G12	1.00	1.00	1.00	-	1.00	-
Utilities Accountant	GE-G12	1.00	1.00	1.00	-	1.00	-
Business Operations Specialist	GE-G10	1.00	1.00	1.00	-	1.00	-
Accountant I	GE-G09	-	-	1.00	-	1.00	-
Parts Inventory Specialist	NB-B03	1.00	1.00	1.00	-	1.00	-
Records Specialist	NW-W04	1.00	1.00	1.00	-	1.00	-
Sub-total:		7.00	7.00	7.00	-	7.00	-
Division total		7.00	7.00	7.00	-	7.00	-
Engineering and Construction Division							
421-8013-536							
<u>Full-time</u>							
Utilities Engineer	GE-G21	1.00	1.00	1.00	-	1.00	-
Senior Project Manager	GE-G15	1.00	1.00	1.00	-	1.00	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Amended Budget	Revisions for	Proposed Budget	Change from
DIVISION		FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	FY 2024
POSITIONS (FTEs)							
Engineer II	GE-G14	-	-	1.00	-	1.00	-
Project Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Engineer I	GE-G13	1.00	1.00	-	-	-	-
GIS Manager	GE-G14	1.00	1.00	1.00	-	1.00	-
Senior Database Administrator	GE-G12	1.00	1.00	1.00	-	1.00	-
Asset Management Specialist	GE-G08	1.00	1.00	1.00	-	1.00	-
GIS Technician III	NW-W10	1.00	1.00	1.00	-	1.00	-
GIS Technician II	NW-W09	-	-	-	-	-	-
GIS Technician I	NW-W08	1.00	1.00	1.00	-	1.00	-
Utilities Inspector	NW-W08	2.00	2.00	2.00	-	2.00	-
Sub-total:		11.00	11.00	11.00	-	11.00	-
Division total		11.00	11.00	11.00	-	11.00	-
Maintenance Section 421-8014-536							
<u>Full-time</u>							
Operations Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Electrical Maintenance Coordinator	GE-G12	1.00	1.00	1.00	-	1.00	-
Instrumentation & Control Technician	NB-B09	-	-	1.00	-	1.00	-
Electrician Journeyman	NB-B08	2.00	2.00	2.00	-	2.00	-
Electrical Technician II	NB-B06	1.00	1.00	1.00	-	1.00	-
Electrical Technician I	NB-B04	2.00	2.00	2.00	-	2.00	-
Maintenance Mechanic	NB-B04	8.00	8.00	8.00	-	8.00	-
Utilities Technician I	NB-B01	5.00	5.00	4.00	-	4.00	-
Sub-total:		20.00	20.00	20.00	-	20.00	-
Division Subtotal:		20.00	20.00	20.00	-	20.00	-
Field Services Section 421-8016-536							
<u>Full-time</u>							
Field Services Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Field Service Representative	NB-B02	10.00	10.00	10.00	-	10.00	-
Sub-total:		11.00	11.00	11.00	-	11.00	-
Division total		11.00	11.00	11.00	-	11.00	-
Utilities Compliance Division 421-8017-536							
<u>Full-time</u>							
Utilities Compliance Division Manager	GE-G15	1.00	1.00	1.00	-	1.00	-
Utilities Compliance Specialist	GE-G10	1.00	1.00	1.00	-	1.00	-
Industrial Pre-Treatment Coord.	GE-G08	-	1.00	1.00	-	1.00	-
Utilities Community Outreach Coord.	GE-G08	1.00	-	-	-	-	-
Line Location Technician	NB-B03	2.00	2.00	4.00	-	4.00	-
Backflow Prevention Technician I	NB-B02	1.00	1.00	1.00	-	1.00	-
Water Quality Technician	NB-B02	2.00	2.00	2.00	-	2.00	-
Utilities Compliance Inspector	NW-W10	2.00	2.00	2.00	-	2.00	-
Secretary	NW-W01	1.00	1.00	1.00	-	1.00	-
Sub-total:		11.00	11.00	13.00	-	13.00	-
<u>Part-time</u>							
Line Location Technician	GP-G03	-	0.75	0.75	-	0.75	-
Utilities Intern (Heritage High)	GP-G01	0.44	0.44	-	-	-	-
Sub-total:		0.44	1.19	0.75	-	0.75	-
Division total		11.44	12.19	13.75	-	13.75	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Amended Budget	Revisions for	Proposed Budget	Change from
DIVISION		FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	FY 2024
POSITIONS (FTEs)							
Water-Distribution Section	421-8020-533						
<u>Full-time</u>							
Operations Division Manager	GE-G15	0.50	0.50	0.50	-	0.50	-
Water Distribution Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Utilities Foreman	GE-G06	4.00	4.00	4.00	-	4.00	-
Heavy Equipment Operator II	NB-B05	-	1.00	1.00	-	1.00	-
Utiities Technician III	NB-B03	-	-	1.00	-	1.00	-
Heavy Equipment Operator I	NB-B02	2.00	2.00	2.00	1.00	3.00	1.00
Utiities Technician II	NB-B02	2.00	2.00	4.00	-	4.00	-
Utiities Technician I	NB-B01	16.00	16.00	13.00	3.00	16.00	3.00
Sub-total:		25.50	26.50	26.50	4.00	30.50	4.00
Division Subtotal:		25.50	26.50	26.50	4.00	30.50	4.00
Water Plant - SRWTF Section							
421-8023-533							
<u>Full-time</u>							
Water Plant Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Lead Operator	NB-B09	-	1.00	1.00	-	1.00	-
Treatment Plant Operator Dual Cert.	NB-B08	2.00	2.00	2.00	-	2.00	-
Treatment Plant Operator "A"	NB-B07	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "B"	NB-B06	1.00	1.00	2.00	-	2.00	-
Treatment Plant Operator "C"	NB-B04	2.00	2.00	2.00	-	2.00	-
Treatment Plant Operator "Trainee"	NB-B02	1.00	1.00	-	-	-	-
Sub-total:		8.00	9.00	9.00	-	9.00	-
Division total		8.00	9.00	9.00	-	9.00	-
Water Plant - NR Section							
421-8024-533							
<u>Full-time</u>							
Water Plant Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Lead Operator	NB-B09	-	1.00	1.00	-	1.00	-
Treatment Plant Operator "A"	NB-B07	4.00	4.00	5.00	-	5.00	-
Treatment Plant Operator "B"	NB-B06	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "C"	NB-B04	3.00	3.00	2.00	-	2.00	-
Treatment Plant Operator "Trainee"	NB-B02	-	-	-	-	-	-
Sub-total:		9.00	10.00	10.00	-	10.00	-
Division total		9.00	10.00	10.00	-	10.00	-
Wastewater-Collection Section							
421-8030-535							
<u>Full-time</u>							
Operations Division Manager	GE-G15	0.50	0.50	0.50	-	0.50	-
Wastewater Collection Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Utilities Foreman	GE-G06	3.00	3.00	3.00	1.00	4.00	1.00
Electrical Technician II	NB-B06	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-B05	1.00	2.00	2.00	-	2.00	-
Electrical Technician I	NB-B04	3.00	3.00	3.00	-	3.00	-
Maintenance Mechanic	NB-B04	4.00	6.00	6.00	-	6.00	-
Camera Truck Operator	NB-B03	1.00	1.00	1.00	-	1.00	-
Utiities Technician IV	NB-B04	-	3.00	-	-	-	-
Utiities Technician III	NB-B03	2.00	2.00	1.00	-	1.00	-
Utiities Technician II	NB-B02	1.00	1.00	2.00	-	2.00	-
Utiities Technician I	NB-B01	7.00	7.00	10.00	4.00	14.00	4.00
Sub-total:		24.50	30.50	30.50	5.00	35.50	5.00
Division Subtotal:		24.50	30.50	30.50	5.00	35.50	5.00

DEPARTMENT	Pay Grade	Amended Budget FY 2023	Adopted Budget FY 2024	Amended Budget FY 2024	Revisions for FY 2025	Proposed Budget FY 2025	Change from FY 2024
DIVISION							
POSITIONS (FTEs)							
South Regional Water Reclamation	421-8033-535						
<u>Full-time</u>							
Wastewater Plant Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Lead Operator	NB-B09	-	1.00	1.00	-	1.00	-
Treatment Plant Operator "A"	NB-B07	2.00	2.00	2.00	-	2.00	-
Treatment Plant Operator "B"	NB-B06	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "C"	NB-B04	2.00	2.00	2.00	-	2.00	-
Treatment Plant Operator "Trainee"	NB-B02	1.00	1.00	1.00	-	1.00	-
Sub-total:		7.00	8.00	8.00	-	8.00	-
Division total		7.00	8.00	8.00	-	8.00	-
Wastewater Plant - NR Section	421-8034-535						
<u>Full-time</u>							
Wastewater Plant Superintendent	GE-G14	1.00	1.00	1.00	-	1.00	-
Lead Operator	NB-B09	-	1.00	1.00	-	1.00	-
Treatment Plant Operator "A"	NB-B07	3.00	3.00	4.00	-	4.00	-
Treatment Plant Operator "B"	NB-B06	-	-	-	-	-	-
Treatment Plant Operator "C"	NB-B04	4.00	4.00	3.00	-	3.00	-
Treatment Plant Operator "Trainee"	NB-B02	2.00	2.00	2.00	-	2.00	-
Sub-total:		10.00	11.00	11.00	-	11.00	-
Division total		10.00	11.00	11.00	-	11.00	-
Utilities Department Total		172.19	185.44	187.44	9.00	196.44	9.00

Proposed FY 25 Position Control Plan

Full-Time Equivalents by Dept	FY 24	FY 25	Difference
Legislative	10.00	10.00	0.00
City Manager's Office	10.70	10.70	0.00
City Attorney's Office	11.96	11.96	0.00
Procurement	8.00	8.00	0.00
Finance	16.00	18.00	2.00
Information Technology	26.00	26.00	0.00
Human Resources	15.00	15.00	0.00
Building	40.18	40.18	0.00
Growth Management	24.80	25.80	1.00
Community & Economic Dev.	12.00	12.00	0.00
Recreation	22.15	22.15	0.00
Parks & Facilities	59.70	61.70	2.00
Police	278.35	295.35	17.00
Fire	150.60	168.60	18.00
Public Works	153.03	157.03	4.00
Utilities	187.44	196.44	9.00
Total FTE's	1025.91	1078.91	53.00

Contract/Group	Contract Dates	FY 24	FY 25	Difference
NAGE Blue	10/01/22-09/30/25	256.00	267.00	11.00
NAGE White	10/01/22-09/30/25	158.00	159.00	1.00
Police Officer	10/01/21-09/30/24	154.00	165.00	11.00
Police Sergeant	10/01/21-09/30/24	22.00	26.00	4.00
Police Lieutenant	10/01/21-09/30/24	9.00	9.00	-
Police Command	N/A	5.00	5.00	-
Fire Rank & File	10/01/21-09/30/24	129.00	145.00	16.00
Fire Supervisors	10/01/21-09/30/24	8.00	8.00	-
General 1	N/A	24.00	24.00	-
General 2	N/A	43.00	43.00	-
General 3	N/A	189.00	199.00	10.00
Part-Time/Council/Emeritus*	N/A	28.91	28.91	-
*includes Councilmembers even though FT/PT Citywide includes them in FT for benefits reasons	Total FTE's	1,025.91	1,078.91	53.00