

**CITY OF PALM BAY**  
**FY 24 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G3	ACCOUNTANT I	G09	N	\$52,243	\$86,201
G3	ACCOUNTANT II	G12	Y	\$60,478	\$99,788
G3	ACCOUNTING/PROCUREMENT ASSIST	G08	N	\$49,755	\$82,096
G3	ADMINISTRATIVE ASSISTANT	G05	N	\$42,980	\$70,917
G3	ADMINISTRATIVE COORDINATOR	G10	Y	\$54,855	\$90,511
G3	ADMINISTRATIVE SECRETARY	G03	N	\$38,984	\$64,324
G3	ADMINISTRATIVE SERVICES MGR	G10	Y	\$54,855	\$90,511
G3	APPLICATION ANALYST I	G10	Y	\$54,855	\$90,511
G3	APPLICATION ANALYST II	G12	Y	\$60,478	\$99,788
G3	ASSET MANAGEMENT SPECIALIST	G08	Y	\$49,755	\$82,096
G2	ASSET MANAGER	G16	Y	\$73,511	\$121,293
G2	ASSIST DIR OF COMM & ECON DEV	G19	Y	\$85,098	\$140,412
G2	ASSIST PUBLIC WORKS DIRECTOR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT FINANCE DIRECTOR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT FIRE CHIEF	G19	Y	\$85,098	\$140,412
G2	ASSISTANT GROWTH MGMT DIRECTOR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT UTILITIES DIRECTOR	G19	Y	\$85,098	\$140,412
G3	BLDG SVCS & FLOOD PLAIN COORD	G10	N	\$54,855	\$90,511
G3	BUDGET ANALYST	G13	Y	\$63,501	\$104,777
G3	BUDGET OFFICER	G13	Y	\$63,501	\$104,777
G2	BUSINESS OPERATIONS DIV MGR	G15	Y	\$70,010	\$115,517
G3	BUSINESS OPERATIONS SPECIALIST	G10	Y	\$54,855	\$90,511
G3	CASH MANAGEMENT COORDINATOR	G10	Y	\$54,855	\$90,511
G2	CHIEF ACCOUNTANT	G16	Y	\$73,511	\$121,293
G1	CHIEF BUILDING OFFICIAL	G23	Y	\$103,437	\$170,671
G1	CHIEF DEPUTY CITY ATTORNEY	G25	Y	\$114,040	\$188,165
G1	CHIEF PROCUREMENT OFFICER	G23	Y	\$103,437	\$170,671
G1	CITY ATTORNEY	G30	Y	\$145,547	\$240,152
G1	CITY CLERK	G25	Y	\$114,040	\$188,165
G1	CITY ENGINEER	G18	Y	\$81,046	\$133,726
G1	CITY MANAGER	G30	Y	\$145,547	\$240,152
G3	CITY SURVEYOR	G14	Y	\$66,677	\$110,016
G2	CODE COMPLIANCE MANAGER	G15	Y	\$70,010	\$115,517
G1	COMM & ECONOMIC DEV DIRECTOR	G23	Y	\$103,437	\$170,671
G3	COMMUNICATIONS DIV MANAGER	G15	Y	\$70,010	\$115,517
G3	COMMUNICATIONS TECHNICIAN	G08	Y	\$49,755	\$82,096
G3	COMMUNITY INFORMATION COORD	G12	Y	\$60,478	\$99,788
G3	COMMUNITY OUTREACH COORD	G08	Y	\$49,755	\$82,096
G3	COMMUNITY OUTREACH COORD (NPDES)	G08	Y	\$49,755	\$82,096
G2	COMMUNITY SVCS ADMINISTRATOR	G15	Y	\$70,010	\$115,517
G2	CONSTRUCTION PROJECT MANAGER	G15	Y	\$70,010	\$115,517
G3	CRIME ANALYST	G06	N	\$45,129	\$74,463
G3	CRIME SCENE & EVIDENCE SUPERVISOR	G08	Y	\$49,755	\$82,096

**CITY OF PALM BAY**  
**FY 24 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G3	CUSTOMER SERVICE MANAGER	G14	Y	\$66,677	\$110,016
G3	DATABASE ADMINISTRATOR	G08	Y	\$49,755	\$82,096
G2	DEPUTY BUILDING OFFICIAL	G19	Y	\$85,098	\$140,412
G1	DEPUTY CITY ATTORNEY	G24	Y	\$108,609	\$179,205
G1	DEPUTY CITY CLERK	G19	Y	\$85,098	\$140,412
G1	DEPUTY CITY MANAGER	G25	Y	\$114,040	\$188,165
G2	DEPUTY FIRE CHIEF	G19	Y	\$85,098	\$140,412
G1	DIRECTOR OF INFORMATION TECHNO	G23	Y	\$103,437	\$170,671
G2	DIVISION CHIEF	G17	Y	\$77,186	\$127,358
G2	ECONOMIC DEV. DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	ECONOMIC DEVELOPMENT SPECIALIST	G14	Y	\$66,677	\$110,016
G3	ELECTRICAL MAINTENANCE COORD	G12	N	\$60,478	\$99,788
G3	ENGINEER I	G13	Y	\$63,501	\$104,777
G3	ENGINEER II	G14	Y	\$66,677	\$110,016
G3	ENGINEER III	G15	Y	\$70,010	\$115,517
G1	FACILITIES DIRECTOR	G23	Y	\$103,437	\$170,671
G3	FACILITIES CONSTRUCTION SPECIALIST	G08	N	\$49,755	\$82,096
G2	FACILITIES DIVISION MANAGER	G17	Y	\$77,186	\$127,358
G3	FACILITIES FOREMAN	G04	N	\$40,934	\$67,540
G3	FIELD SERVICES SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G1	FINANCE DIRECTOR	G23	Y	\$103,437	\$170,671
G1	FIRE CHIEF	G23	Y	\$103,437	\$170,671
G2	FISCAL ADMINISTRATOR	G15	Y	\$70,010	\$115,517
G3	FISCAL & COMPENSATION SPECIALIST	G15	Y	\$70,010	\$115,517
G3	FISCAL ANALYST	G12	Y	\$60,478	\$99,788
G2	FISCAL MANAGER	G16	Y	\$73,511	\$121,293
G2	FLEET SERVICES MNGR	G15	Y	\$70,010	\$115,517
G3	FLEET SERVICES SPRVSR	G08	Y	\$49,755	\$82,096
G3	GIS MANAGER	G14	Y	\$66,677	\$110,016
G3	GIS PLANNER	G11	Y	\$57,598	\$95,036
G3	GRANTS MANAGER	G14	Y	\$66,677	\$110,016
G1	GROWTH MANAGEMENT DIRECTOR	G23	Y	\$103,437	\$170,671
G2	HOUSING ADMINISTRATOR	G16	Y	\$73,511	\$121,293
G3	HOUSING PROGRAM SPECIALIST I	G08	N	\$49,755	\$82,096
G3	HR EMPLOYEE RELATIONS SPCLST	G14	Y	\$66,677	\$110,016
G3	HR WELLNESS & DEVELOPMENT COOR	G12	Y	\$60,478	\$99,788
G3	HUMAN RESOURCES ASSISTANT	G08	Y	\$49,755	\$82,096
G2	HUMAN RESOURCES BENEFITS MANAGER	G16	Y	\$73,511	\$121,293
G3	HUMAN RESOURCES BENEFITS SPECIALIST	G12	Y	\$60,478	\$99,788
G3	HUMAN RESOURCES CLERK	G01	N	\$35,360	\$58,344
G1	HUMAN RESOURCES DIRECTOR	G23	Y	\$103,437	\$170,671
G3	HUMAN RESOURCES GENERALIST I	G10	Y	\$54,855	\$90,511
G3	HUMAN RESOURCES GENERALIST II	G12	Y	\$60,478	\$99,788

**CITY OF PALM BAY**  
**FY 24 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G2	HUMAN RESOURCES MANAGER	G16	Y	\$73,511	\$121,293
G3	INDUSRIAL PRE-TREATMENT COORD.	G08	Y	\$49,755	\$82,096
G3	IT HELPDESK MANAGER	G14	Y	\$66,677	\$110,016
G3	IT SUPPORT SPECIALIST I	G08	Y	\$49,755	\$82,096
G3	IT SUPPORT SPECIALIST III	G10	Y	\$54,855	\$90,511
G2	LAND DEVELOPMENT DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	LEAD IT SUPPORT SPECIALIST	G11	Y	\$57,598	\$95,036
G3	LEGAL ASSISTANT	G06	N	\$45,129	\$74,463
G3	LITIGATION PARALEGAL	G12	Y	\$60,478	\$99,788
G3	LOGISTICS COORDINATOR	G11	N	\$57,598	\$95,036
G3	LOGISTICS MANAGER	G12	Y	\$60,478	\$99,788
G3	MAINTENANCE SUPERINTENDENT	G11	Y	\$57,598	\$95,036
G3	MANAGEMENT ANALYST	G10	Y	\$54,855	\$90,511
G3	MOBILE DEVICE SUPPORT SPCLST	G10	Y	\$54,855	\$90,511
G3	NETWORK ADMINISTRATOR	G13	Y	\$63,501	\$104,777
G3	NETWORK MANAGER	G14	Y	\$66,677	\$110,016
G2	NETWORK OPERATIONS MANAGER	G15	Y	\$70,010	\$115,517
G3	OFFICE MANAGER	G07	Y	\$47,386	\$78,187
G2	OPERATIONS DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	OPERATIONS FOREMAN	G04	N	\$40,934	\$67,540
G3	OPERATIONS MANAGER	G12	Y	\$60,478	\$99,788
G3	OPERATIONS SUPERINTENDENT	G11	Y	\$57,598	\$95,036
G3	OPERATIONS SUPERVISOR - PW	G10	N	\$54,855	\$90,511
G2	PARKS & FACILITIES ASSISTANT DIRECTOR	G19	Y	\$85,098	\$140,412
G1	PARKS & RECREATION DIR	G23	Y	\$103,437	\$170,671
G2	PARKS DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	PARKS SUPERVISOR	G10	N	\$54,855	\$90,511
G3	PAYMASTER	G14	Y	\$66,677	\$110,016
G3	PAYROLL & ACCOUNTING COORDINATOR	G12	Y	\$60,478	\$99,788
G3	PLANNER	G10	Y	\$54,855	\$90,511
G3	PLANS EXAMINER	G11	N	\$57,598	\$95,036
G1	POLICE CHIEF	G23	Y	\$103,437	\$170,671
PC	POLICE COMMANDER	G17	Y	\$77,186	\$127,358
G3	PRINCIPAL PLANNER	G14	Y	\$66,677	\$110,016
G3	PROCUREMENT AGENT I	G07	N	\$47,386	\$78,187
G3	PROCUREMENT AGENT II	G09	Y	\$52,243	\$86,201
G3	PROCUREMENT AGENT III	G12	Y	\$60,478	\$99,788
G2	PROCUREMENT MANAGER	G15	Y	\$70,010	\$115,517
G3	PROJECT MANAGER	G14	Y	\$66,677	\$110,016
G3	PROJECT SPECIALIST	G08	Y	\$49,755	\$82,096
G3	PUBLIC INFORMATION OFFICER	G15	Y	\$70,010	\$115,517
G3	PUBLIC WORKS ACCOUNTANT	G12	Y	\$60,478	\$99,788
G3	PUBLIC WORKS ACCOUNTING SPCLST	G08	Y	\$49,755	\$82,096

**CITY OF PALM BAY**  
**FY 24 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G1	PUBLIC WORKS DIRECTOR	G23	Y	\$103,437	\$170,671
G3	PW CONTRACT ADMINISTRATOR	G14	Y	\$66,677	\$110,016
G3	RECORDS ADMINISTRATOR	G06	N	\$45,129	\$74,463
G3	RECORDS SUPERVISOR	G08	Y	\$49,755	\$82,096
G2	RECREATION DIVISION MANAGER	G14	Y	\$66,677	\$110,016
G3	RECREATION SUPERVISOR	G08	Y	\$49,755	\$82,096
G3	RISK ANALYST	G10	Y	\$54,855	\$90,511
G2	RISK MANAGER	G19	Y	\$85,098	\$140,412
G3	SAFETY & SECURITY COORDINATOR	G10	Y	\$54,855	\$90,511
G3	SECRETARY (LEGISLATIVE DEPT)	G01	N	\$35,360	\$58,344
G3	SENIOR ACCOUNTANT	G14	Y	\$66,677	\$110,016
G3	SENIOR DATABASE ADMINISTRATOR	G12	Y	\$60,478	\$99,788
G3	SENIOR INFORMATION SECURITY ANALYST	G14	Y	\$66,677	\$110,016
G3	SENIOR PLANNER	G12	Y	\$60,478	\$99,788
G3	SENIOR PROJECT MANAGER	G15	Y	\$70,010	\$115,517
G3	SENIOR VICTIM ADVOCATE	G06	N	\$45,129	\$74,463
G3	SPECIAL EVENTS COORDINATOR	G08	Y	\$49,755	\$82,096
G2	SR BUILDING INSPECTOR	G15	Y	\$70,010	\$115,517
G3	SR HOUSING PROGRAM SPECIALIST	G14	Y	\$66,677	\$110,016
G3	SR PLANS EXAMINER	G15	N	\$70,010	\$115,517
G3	SUPPORT SERVICES COORDINATOR	G11	Y	\$57,598	\$95,036
G3	SURVEY PARTY CHIEF	G06	N	\$45,129	\$74,463
G3	SURVEYING SUPERINTENDENT	G11	Y	\$57,598	\$95,036
G3	SYSTEMS ADMINISTRATOR	G13	Y	\$63,501	\$104,777
G3	TELEPHONE ADMINISTRATOR	G11	Y	\$57,598	\$95,036
G3	TRAFFIC ENGINEER	G16	Y	\$73,511	\$121,293
G3	UTIL BILLING & COLLECTION SUPV	G10	Y	\$54,855	\$90,511
G3	UTILITIES ACCOUNTANT	G12	Y	\$60,478	\$99,788
G3	UTILITIES COMM OUTREACH COORD	G08	Y	\$49,755	\$82,096
G2	UTILITIES COMPLIANCE DIV MGR	G15	Y	\$70,010	\$115,517
G3	UTILITIES COMPLIANCE SPC	G10	Y	\$54,855	\$90,511
G3	UTILITIES CUSTOMER CARE MGR	G14	Y	\$66,677	\$110,016
G3	UTILITIES CUSTOMER CARE SUPERV	G08	Y	\$49,755	\$82,096
G1	UTILITIES DIRECTOR	G23	Y	\$103,437	\$170,671
G2	UTILITIES ENGINEER	G21	Y	\$93,821	\$154,804
G3	UTILITIES FOREMAN	G06	N	\$45,129	\$74,463
G3	VICTIM ADVOCATE	G05	N	\$42,980	\$70,917
G3	WATER DIST SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G3	WATER PLANT SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G3	WWTR COLLECTION SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G3	WWTR PLANT SUPERINTENDENT	G14	Y	\$66,677	\$110,016

**CITY OF PALM BAY**  
**FY 24 PART-TIME**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Range Min	Range Max
GP	ADMINISTRATIVE ASSISTANT PT	G05	\$42,980	\$70,917
GP	ADMINISTRATIVE SECRETARY PT	G03	\$38,984	\$64,324
GP	CASHIER PT	G02	\$37,128	\$61,261
GP	COMMUNICATIONS OFFICER PT	G06	\$45,129	\$74,463
GP	COMMUNITY OUTREACH INTERN	G01	\$35,360	\$58,344
EF	COUNCIL MEMBERS	COU	\$11,642	\$11,642
GT	CTE INTERN	G01	\$35,360	\$58,344
GP	CUSTOMER SERVICE CLERK PT	G01	\$35,360	\$58,344
GP	DATA ENTRY CLERK PT	G01	\$35,360	\$58,344
GP	FIRE ANALYST	G12	\$60,478	\$99,788
GP	GIS TECHNICIAN I PT	G08	\$49,755	\$82,096
GP	HEO I PT	G02	\$37,128	\$61,261
GP	HUMAN RESOURCES CLERK PT	G01	\$35,360	\$58,344
GP	LAND ACQUISITION COOR PT	G10	\$54,855	\$90,511
GP	LEGAL ASSISTANT PT	G06	\$45,129	\$74,463
GP	LIFEGUARD PART-TIME	G01	\$35,360	\$58,344
GP	LINE LOCATION TECHNICIAN	G03	\$38,984	\$64,324
GP	MAINTENANCE WORKER PT	G01	\$35,360	\$58,344
EF	MAYOR	MAY	\$23,284	\$23,284
GP	PARK RANGER PT	G01	\$35,360	\$58,344
GP	PLANS EXAMINER POOL P-T	G11	\$57,598	\$95,036
GP	RECREATION AIDE PT	G01	\$35,360	\$58,344
GL	SCG PT	G01	\$35,360	\$58,344
GL	SCG SPRVSR PT	G03	\$38,984	\$64,324
GL	SCG SUB PT	G01	\$35,360	\$58,344
GP	SECRETARY PT	G01	\$35,360	\$58,344
GP	TRAFFIC TECHNICIAN I PT	G03	\$38,984	\$64,324
GP	SPECIAL EVENTS STAFF PT	G01	\$35,360	\$58,344
GP	SR PLANS EXAMINER PT	G15	\$70,010	\$115,517
GP	STOCK CLERK PT	G01	\$35,360	\$58,344
GP	SUPPORT SERVICES CLERK PT	G01	\$35,360	\$58,344
GP	SWITCHBOARD OPERATOR PT	G01	\$35,360	\$58,344
GT	UTILITIES INTERN	G01	\$35,360	\$58,344

**CITY OF PALM BAY**  
**FY 24 SALARY RANGES**  
**GENERAL AND PART-TIME**

GENERAL & PART TIME				
Grade	Minimum Rate		Maximum Rate	
	Annually	Hourly	Annually	Hourly
G01	\$35,360	\$17.00	\$58,344	\$28.05
G02	\$37,128	\$17.85	\$61,261	\$29.45
G03	\$38,984	\$18.74	\$64,324	\$30.93
G04	\$40,934	\$19.68	\$67,540	\$32.47
G05	\$42,980	\$20.66	\$70,917	\$34.09
G06	\$45,129	\$21.70	\$74,463	\$35.80
G07	\$47,386	\$22.78	\$78,187	\$37.59
G08	\$49,755	\$23.92	\$82,096	\$39.47
G09	\$52,243	\$25.12	\$86,201	\$41.44
G10	\$54,855	\$26.37	\$90,511	\$43.51
G11	\$57,598	\$27.69	\$95,036	\$45.69
G12	\$60,478	\$29.08	\$99,788	\$47.98
G13	\$63,501	\$30.53	\$104,777	\$50.37
G14	\$66,677	\$32.06	\$110,016	\$52.89
G15	\$70,010	\$33.66	\$115,517	\$55.54
G16	\$73,511	\$35.34	\$121,293	\$58.31
G17	\$77,186	\$37.11	\$127,358	\$61.23
G18	\$81,046	\$38.96	\$133,726	\$64.29
G19	\$85,098	\$40.91	\$140,412	\$67.51
G20	\$89,353	\$42.96	\$147,432	\$70.88
G21	\$93,821	\$45.11	\$154,804	\$74.43
G22	\$98,512	\$47.36	\$162,544	\$78.15
G23	\$103,437	\$49.73	\$170,671	\$82.05
G24	\$108,609	\$52.22	\$179,205	\$86.16
G25	\$114,040	\$54.83	\$188,165	\$90.46
G26	\$119,742	\$57.57	\$197,573	\$94.99
G27	\$125,729	\$60.45	\$207,452	\$99.74
G28	\$132,015	\$63.47	\$217,825	\$104.72
G29	\$138,616	\$66.64	\$228,716	\$109.96
G30	\$145,547	\$69.97	\$240,152	\$115.46

**CITY OF PALM BAY**  
**FY 24 NAGE BLUE**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Range Min	Range Max
NB	BACKFLOW PREVENT TECH I	B02	\$38,242	\$63,099
NB	CAMERA TRUCK OPERATOR	B03	\$40,154	\$66,254
NB	ELECTRICAL TECHNICIAN I	B04	\$42,162	\$69,567
NB	ELECTRICAL TECHNICIAN II	B06	\$46,483	\$76,697
NB	ELECTRICIAN - APPRENTICE	B06	\$46,483	\$76,697
NB	ELECTRICIAN - JOURNEYMAN	B08	\$51,248	\$84,559
NB	ELECTRICIAN - MASTER	B10	\$56,500	\$93,226
NB	FIELD SERVICE REP	B02	\$38,242	\$63,099
NB	HEAVY EQUIP TECHNICIAN	B07	\$48,807	\$80,532
NB	HEO I	B02	\$38,242	\$63,099
NB	HEO II	B05	\$44,270	\$73,045
NB	HVAC TECHNICIAN (JOURNEYMAN)	B07	\$48,807	\$80,532
NB	INSTRUMENTATION & CONTROL TECHNICIAN	B09	\$53,810	\$88,787
NB	LANDSCAPE TECHNICIAN	B06	\$46,483	\$76,697
NB	LEAD OPERATOR	B09	\$53,810	\$88,787
NB	LIGHT EQUIP TECHNICIAN	B03	\$40,154	\$66,254
NB	LINE LOCATION TECHNICIAN	B03	\$40,154	\$66,254
NB	MAINTENANCE MECHANIC	B04	\$42,162	\$69,567
NB	MAINTENANCE WORKER	B01	\$36,421	\$60,094
NB	MAINTENANCE WORKER II	B02	\$38,242	\$63,099
NB	PARK RANGER	B01	\$36,421	\$60,094
NB	PARTS INVENTORY SPCLST	B03	\$40,154	\$66,254
NB	PLUMBER (JOURNEYMAN)	B07	\$48,807	\$80,532
NB	ROD & CHAIN WORKER	B01	\$36,421	\$60,094
NB	SHOOTING RANGE MAINT WORKER	B01	\$36,421	\$60,094
NB	SMALL EQUIPMENT TECH	B02	\$38,242	\$63,099
NB	SURVEY TRANSIT OPERATOR	B03	\$40,154	\$66,254
NB	TRADESWORKER	B06	\$46,483	\$76,697
NB	TRAFFIC TECHNICIAN I	B03	\$40,154	\$66,254
NB	TRAFFIC TECHNICIAN II	B05	\$44,270	\$73,045
NB	TRAFFIC TECHNICIAN III	B07	\$48,807	\$80,532
NB	TRTMENT PLANT OP "A"	B07	\$48,807	\$80,532
NB	TRTMENT PLANT OP "B"	B06	\$46,483	\$76,697
NB	TRTMENT PLANT OP "C"	B04	\$42,162	\$69,567
NB	TRTMENT PLANT OP DUAL CERT	B08	\$51,248	\$84,559
NB	TRTMENT PLANT OP TRAIN	B02	\$38,242	\$63,099
NB	UTILITIES TECHNICIAN I	B01	\$36,421	\$60,094
NB	UTILITIES TECHNICIAN II	B02	\$38,242	\$63,099
NB	UTILITIES TECHNICIAN III	B03	\$40,154	\$66,254
NB	UTILITIES TECHNICIAN IV	B04	\$42,162	\$69,567
NB	WATER QUALITY TECHNICIAN	B02	\$38,242	\$63,099

**CITY OF PALM BAY  
FY 24 SALARY RANGES  
NAGE BLUE**

NAGE BLUE				
Grade	Minimum Rate		Maximum Rate	
	Annually	Hourly	Annually	Hourly
B01	\$36,421	\$17.51	\$60,094	\$28.89
B02	\$38,242	\$18.39	\$63,099	\$30.34
B03	\$40,154	\$19.30	\$66,254	\$31.85
B04	\$42,162	\$20.27	\$69,567	\$33.45
B05	\$44,270	\$21.28	\$73,045	\$35.12
B06	\$46,483	\$22.35	\$76,697	\$36.87
B07	\$48,807	\$23.46	\$80,532	\$38.72
B08	\$51,248	\$24.64	\$84,559	\$40.65
B09	\$53,810	\$25.87	\$88,787	\$42.69



**CITY OF PALM BAY**  
**FY 24 NAGE WHITE**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Range Min	Range Max
NW	BACKGROUND INVESTIGATOR	W05	\$44,270	\$73,045
NW	BUILDING CODE COMPLIANCE INSP	W08	\$51,248	\$84,559
NW	BUILDING INSPECTOR I	W10	\$56,501	\$93,226
NW	BUILDING INSPECTOR II	W11	\$59,326	\$97,887
NW	BUILDING INSPECTOR III	W13	\$65,407	\$107,921
NW	BUILDING INSPECTOR PROVISIONAL	W08	\$51,248	\$84,559
NW	CASHIER	W02	\$38,242	\$63,099
NW	CODE COMPLIANCE OFFICER	W06	\$46,483	\$76,697
NW	COMMUNICATIONS OFFICER	W06	\$46,483	\$76,697
NW	COMMUNICATIONS OFFICER TRAINEE	W02	\$38,242	\$63,099
NW	COMMUNICATIONS SHIFT SUPVSR	W10	\$56,501	\$93,226
NW	CRIME SCENE TECH I	W05	\$44,270	\$73,045
NW	CRIME SCENE TECH II	W06	\$46,483	\$76,697
NW	CUSTOMER ACCOUNT SPECIALIST	W04	\$42,162	\$69,567
NW	CUSTOMER SERVICE REP	W02	\$38,242	\$63,099
NW	DATA ENTRY CLERK	W01	\$36,421	\$60,094
NW	DESK BOOKING SPCLST II	W07	\$48,807	\$80,532
NW	ENGINEERING ASSISTANT	W08	\$51,248	\$84,559
NW	ENGINEERING ASSISTANT II	W11	\$59,326	\$97,887
NW	ENGINEERING INSPECTOR	W08	\$51,248	\$84,559
NW	ENGINEERING TECH II	W04	\$42,162	\$69,567
NW	ENGINEERING TECH III	W07	\$48,807	\$80,532
NW	EVIDENCE TECHNICIAN I	W04	\$42,162	\$69,567
NW	GIS TECHNICIAN I	W08	\$51,248	\$84,559
NW	GIS TECHNICIAN II	W09	\$53,810	\$88,787
NW	GIS TECHNICIAN III	W10	\$56,501	\$93,226
NW	INVENTORY CONTROL COORD	W04	\$42,162	\$69,567
NW	PERMIT TECHNICIAN	W02	\$38,242	\$63,099
NW	PLANNING SPECIALIST	W07	\$48,807	\$80,532
NW	PLANNING TECHNICIAN	W06	\$46,483	\$76,697
NW	RECORDS SPECIALIST	W04	\$42,162	\$69,567
NW	RECREATION LEADER	W02	\$38,242	\$63,099
NW	SECRETARY	W01	\$36,421	\$60,094
NW	SENIOR CODE COMPLIANCE OFFICER	W08	\$51,248	\$84,559
NW	SENIOR INVENTORY CONTROL COORD	W06	\$46,483	\$76,697
NW	SENIOR RECORDS SPECIALIST	W06	\$46,483	\$76,697
NW	SR PERMIT TECHNICIAN	W04	\$42,162	\$69,567
NW	TRAINING COORD POLICE	W05	\$44,270	\$73,045
NW	UTIL BILLING & COLLECTION SPEC	W05	\$44,270	\$73,045
NW	UTIL CUSTOMER CARE SPECIALIST	W04	\$42,162	\$69,567
NW	UTILITIES COMPLIANCE INSPECTOR	W10	\$56,501	\$93,226
NW	UTILITIES INSPECTOR	W08	\$51,248	\$84,559

**CITY OF PALM BAY  
FY 24 SALARY RANGES  
NAGE WHITE**

NAGE WHITE				
Grade	Minimum Rate		Maximum Rate	
	Annually	Hourly	Annually	Hourly
W01	\$36,421	\$17.51	\$60,094	\$28.89
W02	\$38,242	\$18.39	\$63,099	\$30.34
W03	\$40,154	\$19.30	\$66,254	\$31.85
W04	\$42,162	\$20.27	\$69,567	\$33.45
W05	\$44,270	\$21.28	\$73,045	\$35.12
W06	\$46,483	\$22.35	\$76,697	\$36.87
W07	\$48,807	\$23.46	\$80,532	\$38.72
W08	\$51,248	\$24.64	\$84,559	\$40.65
W09	\$53,810	\$25.87	\$88,787	\$42.69
W10	\$56,501	\$27.16	\$93,226	\$44.82
W11	\$59,326	\$28.52	\$97,887	\$47.06
W12	\$62,292	\$29.95	\$102,782	\$49.41
W13	\$65,407	\$31.45	\$107,921	\$51.89

**CITY OF PALM BAY**  
**FY 24 POSITIONS AND STEP PLAN**  
**FOP**

Position	Grade	Step	Salary
POLICE OFFICER	PO	1	\$50,577
POLICE OFFICER	PO	2	\$52,094
POLICE OFFICER	PO	3	\$53,657
POLICE OFFICER	PO	4	\$55,267
POLICE OFFICER	PO	5	\$56,925
POLICE OFFICER	PO	6	\$58,632
POLICE OFFICER	PO	7	\$60,391
POLICE OFFICER	PO	8	\$62,203
POLICE OFFICER	PO	9	\$64,069
POLICE OFFICER	PO	10	\$65,991
POLICE OFFICER	PO	11	\$67,971
POLICE OFFICER	PO	12	\$70,010
POLICE OFFICER	PO	13	\$72,110

Position	Grade	Step	Salary
POLICE SERGEANT	SG	1	\$73,419
POLICE SERGEANT	SG	2	\$75,621
POLICE SERGEANT	SG	3	\$77,890
POLICE SERGEANT	SG	4	\$80,226
POLICE SERGEANT	SG	5	\$82,633
POLICE SERGEANT	SG	6	\$85,112
POLICE SERGEANT	SG	7	\$87,666

Position	Grade	Step	Salary
POLICE LIEUTEANT	LT	1	\$87,883
POLICE LIEUTEANT	LT	2	\$90,520
POLICE LIEUTEANT	LT	3	\$93,235
POLICE LIEUTEANT	LT	4	\$96,032
POLICE LIEUTEANT	LT	5	\$98,913
POLICE LIEUTEANT	LT	6	\$101,881
POLICE LIEUTEANT	LT	7	\$104,937

**CITY OF PALM BAY**  
**FY 24 POSITIONS AND STEP PLAN**  
**IAFF**

Position	Grade	Step	Annually
FIREFIGHTER	IO	1	\$42,511
FIREFIGHTER	IO	2	\$43,786
FIREFIGHTER	IO	3	\$45,100
FIREFIGHTER	IO	4	\$46,453
FIREFIGHTER	IO	5	\$47,847
FIREFIGHTER	IO	6	\$49,282
FIREFIGHTER	IO	7	\$50,760
FIREFIGHTER	IO	8	\$52,283
FIREFIGHTER	IO	9	\$53,852
FIREFIGHTER	IO	10	\$55,467
FIREFIGHTER	IO	11	\$57,131
FIREFIGHTER	IO	12	\$58,845
FIREFIGHTER	IO	13	\$60,611
FIREFIGHTER	IO	14	\$62,429
FIREFIGHTER	IO	15	\$64,302
FIREFIGHTER	IO	16	\$66,231

Position	Grade	Step	Annually
FIRE INSPECTOR	IN	1	\$42,512
FIRE INSPECTOR	IN	2	\$43,788
FIRE INSPECTOR	IN	3	\$45,101
FIRE INSPECTOR	IN	4	\$46,455
FIRE INSPECTOR	IN	5	\$47,849
FIRE INSPECTOR	IN	6	\$49,284
FIRE INSPECTOR	IN	7	\$50,762
FIRE INSPECTOR	IN	8	\$52,285
FIRE INSPECTOR	IN	9	\$53,854
FIRE INSPECTOR	IN	10	\$55,470
FIRE INSPECTOR	IN	11	\$57,133
FIRE INSPECTOR	IN	12	\$58,847
FIRE INSPECTOR	IN	13	\$60,613
FIRE INSPECTOR	IN	14	\$62,431
FIRE INSPECTOR	IN	15	\$64,304

Position	Grade	Step	Annually
FIRE DRIVER/ENGINEER	IU	1	\$52,285
FIRE DRIVER/ENGINEER	IU	2	\$53,854
FIRE DRIVER/ENGINEER	IU	3	\$55,469
FIRE DRIVER/ENGINEER	IU	4	\$57,133
FIRE DRIVER/ENGINEER	IU	5	\$58,847
FIRE DRIVER/ENGINEER	IU	6	\$60,613
FIRE DRIVER/ENGINEER	IU	7	\$62,431

**CITY OF PALM BAY**  
**FY 24 POSITIONS AND STEP PLAN**  
**IAFF**

FIRE DRIVER/ENGINEER	IU	8	\$64,304
FIRE DRIVER/ENGINEER	IU	9	\$66,233
FIRE DRIVER/ENGINEER	IU	10	\$68,220
FIRE DRIVER/ENGINEER	IU	11	\$70,267
FIRE DRIVER/ENGINEER	IU	12	\$72,375
FIRE DRIVER/ENGINEER	IU	13	\$74,546
FIRE DRIVER/ENGINEER	IU	14	\$76,782
FIRE DRIVER/ENGINEER	IU	15	\$79,086

Position	Grade	Step	Annually
FIRE LIEUTENANT	IZ	1	\$60,613
FIRE LIEUTENANT	IZ	2	\$62,432
FIRE LIEUTENANT	IZ	3	\$64,305
FIRE LIEUTENANT	IZ	4	\$66,234
FIRE LIEUTENANT	IZ	5	\$68,221
FIRE LIEUTENANT	IZ	6	\$70,268
FIRE LIEUTENANT	IZ	7	\$72,376
FIRE LIEUTENANT	IZ	8	\$74,547
FIRE LIEUTENANT	IZ	9	\$76,783
FIRE LIEUTENANT	IZ	10	\$79,087
FIRE LIEUTENANT	IZ	11	\$81,459
FIRE LIEUTENANT	IZ	12	\$83,903
FIRE LIEUTENANT	IZ	13	\$86,420
FIRE LIEUTENANT	IZ	14	\$89,013
FIRE LIEUTENANT	IZ	15	\$91,683

Position	Grade	Step	Annually
PROT BREATHING APP TECH	IU	1	\$52,285
PROT BREATHING APP TECH	IU	2	\$53,854
PROT BREATHING APP TECH	IU	3	\$55,469
PROT BREATHING APP TECH	IU	4	\$57,133
PROT BREATHING APP TECH	IU	5	\$58,847
PROT BREATHING APP TECH	IU	6	\$60,613
PROT BREATHING APP TECH	IU	7	\$62,431
PROT BREATHING APP TECH	IU	8	\$64,304
PROT BREATHING APP TECH	IU	9	\$66,233
PROT BREATHING APP TECH	IU	10	\$68,220
PROT BREATHING APP TECH	IU	11	\$70,267
PROT BREATHING APP TECH	IU	12	\$72,375
PROT BREATHING APP TECH	IU	13	\$74,546
PROT BREATHING APP TECH	IU	14	\$76,782
PROT BREATHING APP TECH	IU	15	\$79,086

**CITY OF PALM BAY**  
**FY 24 POSITIONS AND STEP PLAN**  
**IAFF**

Position	Grade	Step	Annually
BATTALION CHIEF	IAC	1	\$68,106
BATTALION CHIEF	IAC	2	\$70,149
BATTALION CHIEF	IAC	3	\$72,254
BATTALION CHIEF	IAC	4	\$74,422
BATTALION CHIEF	IAC	5	\$76,654
BATTALION CHIEF	IAC	6	\$78,954
BATTALION CHIEF	IAC	7	\$81,322
BATTALION CHIEF	IAC	8	\$83,762
BATTALION CHIEF	IAC	9	\$86,275
BATTALION CHIEF	IAC	10	\$88,863
BATTALION CHIEF	IAC	11	\$91,529
BATTALION CHIEF	IAC	12	\$94,275
BATTALION CHIEF	IAC	13	\$97,103
BATTALION CHIEF	IAC	14	\$100,016
BATTALION CHIEF	IAC	15	\$103,017