



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Suzanne Sherman, City Manager

THRU: Larry Wojciechowski, Finance Director

DATE: September 26, 2024

RE: Resolution 2024-34, adopting the Classification/Pay Plans and Position Control Plan for Employees of the City of Palm Bay for Fiscal Year 2024-2025

SUMMARY:

The FY 2025 Classification/Pay Plans, Exhibit A, reflect the pay groups, grades, salary ranges and exemptions for each position title.

The FY 2025 Position Control Plan, Exhibit B, reflects the details of Full Time Equivalent (FTE) count by Department and Citywide.

Citywide a total of 53.00 FTE positions are requested to be added in FY 2025 from the most recently amended FY 2024 Position Control Plan:

| DEPARTMENT | FTE COUNT |
|--------------------|--------------|
| Finance | 2.00 |
| Fire | 18.00 |
| Growth Management | 1.00 |
| Parks & Facilities | 2.00 |
| Police | 17.00 |
| Public Works | 4.00 |
| Utilities | 9.00 |
| TOTAL | 53.00 |

REQUESTING DEPARTMENTS:

Finance

Honorable Mayor and Members of the City Council

Legislative Memorandum

Page | 2

FISCAL IMPACT:

N/A

STAFF RECOMMENDATION:

Motion to approve the Resolution adopting the FY 2025 Classification and Pay Plans, and the Position Control Plan for employees.

ATTACHMENTS:

1. Exhibit A - FY 25 Proposed Pay Plans and Position Listings
2. Exhibit B - FY 25 Proposed Position Control Plan
3. Resolution Adopting FY 2025 Position Control Plan