

**EMPLOYMENT APPLICATION**



City of Palm Bay  
120 Malabar Road

Palm Bay, Florida - 32907

<http://www.palmbayflorida.org> (<http://www.palmbayflorida.org>)

Lawrence, William, R  
City Manager

Received: 1/8/25, 10:32 AM  
**For Official Use Only:**

QUAL: \_\_\_\_\_

DNQ: \_\_\_\_\_

Experience

Training

Other: \_\_\_\_\_

**PERSONAL INFORMATION**

**POSITION TITLE:**  
City Manager

**Job Number:**  
2639

**NAME:** (Last, First, Middle)  
Lawrence, William, R

**PERSON ID:**  
20691935

**Former Last Name:**  
Lawrence

**Date And Month Of Birth:**  
06/16

**ADDRESS:** (Street, City, State, Zip Code)  
5401 Barnwell Ct.  
Leesburg, FL 34748

**HOME PHONE:**  
207-659-9943

**EMAIL ADDRESS:**  
lbrlawrence@aol.com

**DRIVER'S LICENSE:**  
Yes  
State: FL Number: L\*\*\*\*\*0

**LEGAL RIGHT TO WORK IN THE UNITED STATES?:**  
 Yes  No

**HIGHEST LEVEL OF EDUCATION:**  
Associate's Degree

**PREFERENCES**

**MINIMUM COMPENSATION:**  
\$225,000.00/yr

**ARE YOU WILLING TO RELOCATE?**  
 Yes  No  Maybe

<b>SHIFTS YOU WILL ACCEPT:</b> Day , Evening , Night , Rotating , Weekends , On Call (as needed)
<b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b> Regular
<b>TYPES OF WORK YOU WILL ACCEPT:</b> Full Time
<b>OBJECTIVE:</b> . I'm looking for new challenges like those facing the City of Palm Bay. Palm Bay has been considered one of the best places to live in Florida and I would like to be part of a growing thriving community.

EDUCATION		
<b>DATES:</b> from February/1992 to February/1992	<b>SCHOOL NAME:</b> Northwestern Traffic Institute	
<b>LOCATION:(City , State)</b> Waterville, ME	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Professional
<b>MAJOR/MINOR:</b> leadership		<b>UNITS COMPLETED:</b> 3
<b>DATES:</b> from October/1984 to October/1984	<b>SCHOOL NAME:</b> National Fire Academy	
<b>LOCATION:(City , State)</b> Emmitsburg, MD	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Professional
<b>MAJOR/MINOR:</b> Arson Investigation		<b>UNITS COMPLETED:</b> 3
<b>DATES:</b> from September/1978 to November/1978	<b>SCHOOL NAME:</b> Maine Criminal Justice Academy	
<b>LOCATION:(City , State)</b> Waterville, ME	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Professional

<b>MAJOR/MINOR:</b> Basic Police School		
<b>DATES:</b> from September/1974 to May/1977	<b>SCHOOL NAME:</b> University of Maine	
<b>LOCATION:(City , State)</b> Augusta, ME	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Associate's
<b>MAJOR/MINOR:</b> Criminal Justice		<b>UNITS COMPLETED:</b> 91

<b>WORK EXPERIENCE</b>
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<b>DATES:</b> from April/2019 to Present	<b>EMPLOYER:</b> City of Bowling Green	<b>POSITION TITLE:</b> City Manager
<b>ADDRESS: (Street, City, State, Zip Code):</b> 104 East Main Street Bowling Green, FL 33834		<b>COMPANY URL:</b> <a href="http://www.bowlinggreenfl.org">http://www.bowlinggreenfl.org</a>
<b>PHONE NUMBER:</b> 863-375-3362	<b>SUPERVISOR:</b> Steve Spinks, Dwuane Gardner - Commissioners	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$5,833.00	<b># OF EMPLOYEES SUPERVISED:</b> 23
<b>DUTIES:</b> I manage the day to day activities of the City. I prepare and present the operating and capital budgets. Project Manager for new wastewater and Nano filtration water plant funded through CDBG Grant and SRF. Hurricane Mitigation through FEMA on Hurricane Irma. FERDAP Grant for Centanino and Main Street Parks. City has finish its first fiscal year with a surplus.		
<b>REASON FOR LEAVING:</b> Looking for new challenges and opportunities that match my skillsets.		
<b>DATES:</b> from April/2021 to Present	<b>EMPLOYER:</b> Town of Lady Lake	<b>POSITION TITLE:</b> Town Manager

<b>ADDRESS:</b> (Street, City, State, Zip Code): 409 Fennell Blvd. Lady Lake, FL 32159		<b>COMPANY URL:</b> www.ladylake.org
<b>PHONE NUMBER:</b> 352-751-1545	<b>SUPERVISOR:</b> Ed Freeman - Mayor	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$14,375.00	<b># OF EMPLOYEES SUPERVISED:</b> 120
<b>DUTIES:</b> I manage the day-to-day operations of the Town of Lady Lake in North Central Florida. Lady Lake is a full-service municipality with 17,000 residence and growing. We have 120 Fulltime Residence, and I supervise 9 department managers. I manage a \$40,000,000 budget and currently oversee wastewater and water expansions to handle the current growth.  I am currently employed with Lady Lake and do not have an end date.		
<b>REASON FOR LEAVING:</b> looking for new Challenges in South Florid		
<b>DATES:</b> from June/2016 to April/2019	<b>EMPLOYER:</b> Town of Warren	<b>POSITION TITLE:</b> Town Manager
<b>ADDRESS:</b> (Street, City, State, Zip Code): 167 Western Road Warren, ME 04864		<b>COMPANY URL:</b> warrenmaine.org
<b>PHONE NUMBER:</b> 207-273-2421	<b>SUPERVISOR:</b> Wayne Luce - Selectman-Chair	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$5,833.00	<b># OF EMPLOYEES SUPERVISED:</b> 40
<b>DUTIES:</b> <ul style="list-style-type: none"> <li>• Prepare &amp; present the operating and capital budgets.</li> <li>• Manage day to day operations and Media Relations.</li> <li>• Personnel Director</li> <li>• Negotiate contracts with unions and vendors</li> <li>• Grant writer currently received DOT Bridge Grant for a Smart Stream Project.</li> <li>• Attracted businesses</li> </ul>		

<b>REASON FOR LEAVING:</b> I had the opportunity to move to Florida to be closer to family and become the City Manager of Bowling Green.		
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<b>DATES:</b> from June/2015 to June/2016	<b>EMPLOYER:</b> Town of Howland	<b>POSITION TITLE:</b> Town Manager
<b>ADDRESS:</b> (Street, City, State, Zip Code): 8 Main Street Howland, ME 04448		<b>COMPANY URL:</b> howlandmaine.org
<b>PHONE NUMBER:</b> 207-732-3513	<b>SUPERVISOR:</b> Glenn Braun - Select Board Chair	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$5,000.00	<b># OF EMPLOYEES SUPERVISED:</b> 25
<b>DUTIES:</b> <ul style="list-style-type: none"> <li>• Prepared, present and monitor the operating budget.</li> <li>• Project Manager for the Town working with the Penobscot River Restoration Trust that built an 18 million dollar fish-by pass on the Piscataquis River that will allow the Atlantic Salmon to migrate up the river.</li> <li>• Promoted several community projects such as a Farmer's Market, Family Fun Day and Community Walk.</li> <li>• Grant Writer for feasibility market study on economic development for the Town of Howland.</li> </ul>		
<b>REASON FOR LEAVING:</b> Town of Warren presented a job offer for more money & benefits. Located Mid-Coast Maine with a larger population.		
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<b>DATES:</b> from July/2014 to June/2015	<b>EMPLOYER:</b> Town of White Springs	<b>POSITION TITLE:</b> Town Manager
<b>ADDRESS:</b> (Street, City, State, Zip Code): 10363 Bridge Street White Springs, FL 32096		<b>COMPANY URL:</b> whitespringsfl.org
<b>PHONE NUMBER:</b> 386-397-2310	<b>SUPERVISOR:</b> Rhett Bullard - Mayor	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$4,100.00	<b># OF EMPLOYEES SUPERVISED:</b> 15

<b>DUTIES:</b> <ul style="list-style-type: none"> <li>• Managed the operating budget, personnel management, economic development and serve as the planning &amp; zoning administrator.</li> <li>• White Springs is one of 4 small towns in Florida designated in the new Competitive Florida Partnership that works with the Department of Economic Opportunity to enhance those opportunities in small rural towns.</li> <li>• Written FLDOT grant for road resurfacing.</li> <li>• Coordinate with the Town Attorney and Council on legal matters.</li> </ul>		
<b>REASON FOR LEAVING:</b> Father In-Law had died and was offered a higher paid Town Manager's position in Maine that provided family Health Insurance.		
<b>DATES:</b> from June/2012 to June/2014	<b>EMPLOYER:</b> Town of Lincoln	<b>POSITION TITLE:</b> Town Manager
<b>ADDRESS:</b> (Street, City, State, Zip Code): 63 Main Street Lincoln, ME 04457		<b>COMPANY URL:</b> lincolnmaine.org
<b>PHONE NUMBER:</b> 207-794-2606	<b>SUPERVISOR:</b> Steve Clay - Council Chair	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$6,000.00	<b># OF EMPLOYEES SUPERVISED:</b> 83
<b>DUTIES:</b> <ul style="list-style-type: none"> <li>• Manage the day to day operations of a full service municipality. Media Relations.</li> <li>• Served as Economic Development Director.</li> <li>• Negotiated Police &amp; Fire Union contracts</li> <li>• Negotiated contracts for TIFs on Economic Development projects.</li> <li>• While serving in Lincoln, we created 90 retail jobs and increased our tax base.</li> <li>• Written COPS Federal Grant and several smaller grants.</li> </ul>		
<b>REASON FOR LEAVING:</b> Move to Florida to assist sick family.		
<b>DATES:</b> from April/2011 to March/2012	<b>EMPLOYER:</b> Town of Lincoln	<b>POSITION TITLE:</b> Police Chief
<b>ADDRESS:</b> (Street, City, State, Zip Code): 63 Main Street Lincoln, ME 04457		<b>COMPANY URL:</b> lincolnmaine.org

<b>PHONE NUMBER:</b> 207-794-3373	<b>SUPERVISOR:</b> Steve Clay - Council Chair	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$4,000.00	<b># OF EMPLOYEES SUPERVISED:</b> 16
<b>DUTIES:</b> Supervised 6 fulltime officers, 10 reserve officers and 1 administrative assistant. Increased the UCR clearance rate from 13% to 47 %. Increased community policing programs. Schedule training, work Schedules and assignments. Criminal and Personnel Investigations. Background checks for Town Employment. Media Relations Salary: \$57,000 Address: 1 Adam Street, Lincoln, Maine 04457 Phone (207) 794-8455		
<b>REASON FOR LEAVING:</b> Promoted to Town Manager		
<b>DATES:</b> from February/2003 to April/2011	<b>EMPLOYER:</b> City of Bangor Police Department	<b>POSITION TITLE:</b> police officer
<b>ADDRESS:</b> (Street, City, State, Zip Code): 295 Main Street Bangor, ME 04401		
<b>PHONE NUMBER:</b> 207-947-7384	<b>SUPERVISOR:</b> Chief Mark Hathaway - Police Chief	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$3,000.00	
<b>DUTIES:</b> I served as a police officer and detective and was later selected to be the Bangor Housing Authority Liaison Officer.  I developed relationships with the residence, school, businesses and the housing authority which led to the decrease in crime in the public housing neighborhood.		
<b>REASON FOR LEAVING:</b> Hired as Police Chief for the Town of Lincoln		

<b>DATES:</b> from May/1996 to February/2003	<b>EMPLOYER:</b> Beal College	<b>POSITION TITLE:</b> Instructor part time in the Criminal Justice Program
<b>ADDRESS:</b> (Street, City, State, Zip Code): 99 Farm Road Bangor, ME 04401		
<b>PHONE NUMBER:</b> 207-947-4591	<b>SUPERVISOR:</b> Allen Stehle - President	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 10	<b>SALARY:</b> \$700.00	
<b>DUTIES:</b> I instructed several courses on a part time basis for over 7 years. these courses were Introduction to Criminal Justice, Police Writing, Ethics, Criminal Investigations and Crisis Intervention.  Beal College has graduates working at various laws enforcement agencies across the country.		
<b>REASON FOR LEAVING:</b> After 7 years of teaching my full time work schedule changed.		
<b>DATES:</b> from February/1996 to October/2002	<b>EMPLOYER:</b> Law Enforcement Division	<b>POSITION TITLE:</b> Lieutenant
<b>ADDRESS:</b> (Street, City, State, Zip Code): 85 Hammond Street Bangor, ME 04401		
<b>PHONE NUMBER:</b> 207-945-4585	<b>SUPERVISOR:</b> Troy Morton - Current Sheriff	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$3,200.00	<b># OF EMPLOYEES SUPERVISED:</b> 40

**DUTIES:**

I supervised the Law Enforcement Division consisting of 6 Detectives and 34 Patrol Deputies.

I assisted on the budget, scheduling, approved reports, Case assignments', directive patrol assignments', training, contract negotiations, internal investigations and employment background checks.

Media Relations.

**REASON FOR LEAVING:**

Sheriff had cancer and died. The new Sheriff eliminated the position.

**CERTIFICATES AND LICENSES****TYPE:**

• Achieved MCJA Executive Certification as Chief of Police.

**DATE ISSUED:**

April 1992

**EXPIRATION DATE:**

April 2002

**NUMBER:****ISSUING AGENCY:**

Maine  
Criminal  
Justice  
Academy

**SKILLS****OFFICE SKILLS:**

Nothing Entered For This Section

**OTHER SKILLS:**

Investigative Skills - Expert - 25 years, 0 months  
Project Manager - Intermediate - 7 years, 3 months  
Media Relations - Expert - 20 years, 8 months

**LANGUAGE(S):**

Nothing Entered For This Section

**SUPPLEMENTAL INFORMATION****Professional Memberships**

Past Maine Chief of Police Association  
Maine Municipal Associations  
Florida League of Cities  
ICMA International City Manager Association  
Maine Town County Managers Association  
Mid-Coast Municipal Manager Association  
Florida County City Manager Association  
Hardee County Economic Development Association  
Hardee County Recreation Board

**Professional Associations**

Sprint for Life Coalition

**Professional Associations**

RSU Superintendent Search Committee

**Honors & Awards**

Edward Bonneau Award from the Bangor Jaycees Award

**Honors & Awards**

WLBZ TV Jefferson Award Nominee

**Honors & Awards**

Community Policing Fellowship Scholarship: University of Maine

**Honors & Awards**

Policy King from PHNP (Partnership for Healthy Northern Penobscot)  
Scholarship winner with the Florida Ridge League of Cities

**REFERENCES****REFERENCE TYPE:**

Professional

**NAME:**

Carmen Silva

**POSITION:**

Town Clerk

**ADDRESS:** (Street, City, State, Zip Code)

Bowling Green, FL 33834

**EMAIL ADDRESS:****PHONE NUMBER:**

863-245-8509

**REFERENCE TYPE:**

Professional

**NAME:**

Steve Clay

**POSITION:**

Council Chair

<b>ADDRESS:</b> (Street, City, State, Zip Code) 3 Lee Street  Lincoln, ME 04457		
<b>EMAIL ADDRESS:</b> sclay@lincolnmaine.org		<b>PHONE NUMBER:</b> 207-290-1241
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Chris Stevens	<b>POSITION:</b> Councilor
<b>ADDRESS:</b> (Street, City, State, Zip Code) Lee Road  Lincoln, ME 04457		
<b>EMAIL ADDRESS:</b> csteven@lincolnmaine.org		<b>PHONE NUMBER:</b> 207-631-5614
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Roger Peabody	<b>POSITION:</b> Vice Chair Board of Selectmen
<b>ADDRESS:</b> (Street, City, State, Zip Code)  Warren, ME 04864		
<b>EMAIL ADDRESS:</b> rpeabody@warrenmaine.org		<b>PHONE NUMBER:</b> 207-542-3637
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Sherry Howard	<b>POSITION:</b> Town Manager
<b>ADDRESS:</b> (Street, City, State, Zip Code)  Warren, ME 04864		
<b>EMAIL ADDRESS:</b> manager@warrenmaine.org		<b>PHONE NUMBER:</b> 207-273-2421

**Agency - Wide Questions**

1. **Are you a current employee of the City of Palm Bay?**  
No
2. **How did you hear about employment with the City of Palm Bay?**  
Other
3. **If you answered "Other" to the previous question, briefly describe where you heard about employment with the City of Palm Bay.**  
Florida City/County Manager Association
4. **Were you ever employed by the City of Palm Bay?**  
No
5. **Are any of your relatives (by blood or marriage) employed by the City of Palm Bay?**  
No
6. **Have you ever been dismissed or asked to resign?**  
No
7. **If answered "YES" to any question above, explain in the space provided.**  
N/A
8. **Have you ever been in the U.S. Armed Forces?**  
No
9. **If "YES", list dates of active duties.**  
N/A
10. **Do you wish to claim Veteran's Preference? If "YES", a copy of your DD214 member 4 must be submitted for eligibility prior to posting close date (per Florida Administrative Code 55A-7.013).**  
No
11. **Are you an active volunteer with the City of Palm Bay?**  
No

**Job Specific Supplemental Questions**

1. **Do you possess a valid Driver's License and have and maintain an acceptable driving record?**  
Yes
2. **This position requires a bachelor's degree in business or public administration. Please select from the list below your highest level of completed education.**  
Associate's Degree in business or public administration

3. **How many years of experience do you have in the administration and management of municipal programs and personnel?**  
9 to 12 years
4. **Do you have experience in a business, non-profit organization, or government entity?**  
Yes
5. **Are you a member of the International City and County Management Association (ICMA)?**  
Yes
6. **Do you have an ICMA Credentialed Manager designation?**  
No

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By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me. I understand that if employed, **false statements, misrepresentations or omissions** on this application or any other material required for employment shall be considered sufficient cause for disciplinary action or dismissal, regardless of when and how discovered. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to take and pass a physical examination after a conditional offer of employment is made and employment is contingent on the results of that examination. I further understand that the physical examination will include a drug and/or alcohol screen. Any illegal or controlled substance which shows in my test result will cause my immediate disqualification for employment with the City. I authorize my former employers to furnish their records of my service. This includes all information they may have concerning me, whether on record or not. I also release my former employers from any liability for any damage in providing this information. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

In order for Human Resources to fully evaluate your education and experience it is required that you complete the education and work experience section of your application. Applications may be rejected if incomplete.

This application was submitted by Lawrence, William, R

**William Lawrence**  
5401 Barnwell Ct.  
Leesburg, Fl. 34748  
[lbrlawrence@aol.com](mailto:lbrlawrence@aol.com)  
207-659-9943  
01/08/2025

To Mayor Medina and City Councilors:

I am thrilled to present my credentials for the City Manager position for the City of Palm Bay, Florida. Enclosed, please find my resume and references.

With over 37 years of dedicated service in municipal and county government, I have traversed various roles from police officer to police chief, culminating in 12 years of successful tenure as town manager. Throughout my career, I have remained committed to fostering a better quality of life for residents and making a tangible difference in their everyday life.

My extensive experience has honed my problem-solving abilities, with a core emphasis on relationship-building. I have adeptly negotiated labor contracts with essential departments such as Police, Fire and Public Works, while also collaborating with county, state and federal agencies to address local challenges effectively.

Possessing a deep understanding of public administration, I am an active member of FCCMA and the Florida League of Cities. My fiscal conservatism is balanced by a commitment to maintain high quality of services within budgetary constraints. Moreover, my communication skills have consistently fostered positive community relations, and my leadership style prioritizes transparency and full engagement with elected officials.

As a strategic thinker and innovator, I am passionate about forging and sustaining effective relationships with staff, elected representatives, business, and community organizations. I firmly believe that the City Manager should be deeply embedded in the community fabric.

I am eagerly anticipating the opportunity to meet with you and delve into how my experience and insights can benefit the City of Palm Bay

Thank you for considering my application. I look forward to discussing how we can work together to propel Palm Bay toward a brighter future.

Warm Regards,

William (Bill) Lawrence

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Mobile: (207)659-9943

E-Mail: lbrlawrence@aol.com

<https://www.linkedin.com/in/william-lawrence-3a0904b3>

**Summary:** Accomplished municipal manager with a proven track record of driving positive change and enhancing community well-being. A visionary, innovator, and creative problem solver dedicated to serving the public and improving quality of life. Extensive experience in budget management, economic development, grant administration, and personnel management.

**Accomplishments:**

- Increased law enforcement clearance rate from 9% to 47%
- Decreased crime rate by 15%
- Established successful community policing programs
- Implemented budget management strategies resulting in significant savings and revenue increases
- Led initiatives resulting in job creation and community engagement events
- Successfully managed various grant-funded projects and infrastructure improvements
- Negotiated labor contracts with unions across multiple departments
- Experienced in emergency management and disaster response
- Played key roles in economic development projects and revitalization efforts

**EXPERIENCE:**

04/2021 to present: **Town Manager of Lady Lake, Fl. Population 20,000 Salary \$172,500**

- Operating Budget \$42,000,000
- Full-service municipality with 120 full-time employees
- Experience in Growth Management – Currently Hammock Oaks 4100 residential units approved.
- Police Union Negotiations
- New wastewater expansion plant and two new water wells. \$20 million
- New Park \$1.8 million
- Library expansion project \$5 million

Reason for Leaving: While I have enjoyed my time in Lady Lake and am grateful for the opportunities it provided; I am excited about the prospect of new challenges and opportunities for growth in the City of Palm Bay, FL.

04/2019 to 04/2021: **City Manager of Bowling Green, Fl. Salary \$73,000**

- Prepare & Present Operating Budget

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**Mobile: (207)659-9943****E-Mail: lbrlawrence@aol.com**

- Manage day to day operation
- SRF Funding & CDBG grant for a new wastewater plant
- SRF Funding for a new Nano System water plant
- USDA Grant for new Community Center
- FDOT SCOP road resurfacing projects
- FRDAP grant for Main Street Park
- Project Manager with the new Nano Water Filtration System 1.8-million-dollar project
- Project Manager with a new wastewater plant at 4.8-million-dollar project
- EDA Grant for \$247,000 for Pyatt Park Improvements

Reason for Leaving: While my tenure as City Manager in Bowling Green has been fulfilling, I have come to realize that the professional challenges here do not align with my expectations for growth and complexity. I am seeking opportunities that offer a more varied and stimulating environment within a vibrant community.

**06/2016 – 03/2019: Town Manager for the Town of Warren, Me. Salary \$70,000**

- Prepare & present the operating and capital budgets. Media Relations
- Manage day to day operations
- Personnel Director -Treasurer-Tax Collector- Road Commissioner
- Negotiate contracts with unions and vendors
- Grant writer currently received DOT Bridge grant for a Smart Stream Project.
- General Assistance Administrator
- Debt free (No more TAN) – Reserves built up –Property Tax Rate lowest in the region
- General fund grew to cover 5 months of operating expenses.
- Moderate growth with new residential single-family housing added 3 million value in past 12 months.
- New Personnel Policy

Reason for Leaving: My decision to leave Warren was primarily driven by the desire to relocate closer to family in Florida. I am proud to have contributed to the town's progress and am confident that it is in better shape now than when I first arrived.

**07/2015 – 6/2016: Town Manager for the Town of Howland, Me. Salary \$58,500**

- Prepared, present and monitor the operating budget. Media Relations

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- Project Manager for the Town working with the Penobscot River Restoration Trust that built an 18-million-dollar fish-bypass on the Piscataquis River that will allow the Atlantic Salmon to migrate up the river.
- Promoted several community projects such as a Farmer's Market, Family Fun Day and Community Walk.
- Grant Writer for feasibility market study on economic development for the Town of Howland.
- Supervised Water / Wastewater Utilities
- Revamped the EMS service with new Fire Chief that brought in \$375,000 in revenue.

**Reason for Leaving:** Howland sought me out based on my reputation in budgets and economic development. After successfully accomplishing these objectives, I was presented with an opportunity in a larger community that offered greater compensation. I am pleased to note that Howland was left in a better condition than when I assumed the role.

**07/14 – 6/2015: Town Manager for the Town of White Springs, FL. Salary \$49,000**

- Managed the operating budget, personnel management, economic development and serve as the planning & zoning administrator.
- White Springs is one of 4 small towns in Florida designated in the new Competitive Florida Partnership that works with the Department of Economic Opportunity to enhance those opportunities in small rural towns.
- FDOT SCOP grant for road resurfacing.
- CDBG Funding and Construction of a new Fire Station with Mittauer Ass.
- I & I study on our sewer system with Mittauer Ass.
- Supervised Water / Wastewater Utilities / Police / Fire & Public Works

**Reason for Leaving:** Due to personal circumstances involving our house not selling in Maine and the need to support my sick father-in-law, my family and I made the decision to relocate to Florida. Unfortunately, he passed away. During this time, the Town of Howland reached out to me and offered a more lucrative opportunity to return to Maine. I am proud to have contributed to Howland's progress and to leave it in a better state than when I initially joined.

**04/2011 – 07/2014 Police Chief/Town Manager for the Town of Lincoln, Me. Salary \$71,500**

- Manage the day to day operations of a full-service municipality. Media Relations
- Served as Economic Development Director / Tiff's.
- Negotiated police, fire & public works union contracts

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- Negotiated contracts for Tiff's on economic development projects.
- While serving in Lincoln, we created 90 retail jobs and increased our tax base.
- Written State & Federal grants and several smaller grants.
- Supervised Municipal Airport Operations / FAA Grants / Land Acquisition

**Reason for Leaving:** My father-in-law fell ill in Florida, prompting our family to prioritize his care and support. Consequently, I accepted a position in Florida to be closer to him. Family has always been our top priority, and this decision was made in their best interest. I'm pleased to report that Lincoln was left in an improved condition compared to when I first assumed the role.

02/2003 – 04/2011 **City of Bangor Maine Police Department Salary \$50,000**

- Served as a police officer and detective.
- Bangor Housing Authority Liaison Officer for 5 years. We developed relationships with the residence, school, businesses, and the housing authority which led to the decrease in crime in the public housing neighborhood.

02/1996 – 2/2003 **Lieutenant Patrol, Penobscot County Sheriff's Office. Salary \$40,000**

- Supervised a division of 3 patrol sergeants, 4 detectives, and 33 patrol deputies.
- Developed the current command structure and presented the proposal to the County commissioners.

**High Lights of Skills:**

- Creative problem solver and strategic thinker
- Strong budget and fiscal management expertise
- Proven track record in economic development and grant administration
- Effective communicator and public speaker
- Skilled in personnel management and labor negotiations
- Experienced in government relations and community engagement
- Proficient in project management and grant writing

**Education:**

- University of Maine: Degree in Criminal Justice
- Northwestern Traffic Institute: Excellence through leadership

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E-Mail: [lbrlawrence@aol.com](mailto:lbrlawrence@aol.com)

- Maine Criminal Justice Academy: Executive Development (Certified Police Chief)
- Over 200 hrs. of municipal manager workshops sponsored by Maine Municipal Ass.

**Awards:**

- Special Recognition by the Lincoln Town Council for serving as Interim Town Manager
- Policy King from Partnership for Healthy Northern Penobscot
- Resolution from the Town of Howland serving as Town Manager
- FCCMA Special Recognition for 5 years of Leadership Service as Town Manager

**Memberships:**

- International City Manager Association (ICMA)
- Florida League of Cities
- Lake County League of Cities
- Florida City & County Management Association

**References:**

- *Chris Stevens*, Lincoln Council 207-631-5614
- *Steve Clay*, Lincoln, Maine Council Chair, [stphn.clay@gmail.com](mailto:stphn.clay@gmail.com), 207-794-2941
- *Carmen Silva*, Former City Clerk, 863-245-8509
- *Sherry Howard*, Town Manager, 207-975-5441
- *Roger Peabody*, Warren Maine, Town Select Chair, 207-542-3637